



## **1. JOB TITLE: Laboratory Team Leader**

Morogoro - Kilombero, Tanzania, United Republic of

### **Job Purpose**

To provide direction, technical guidance and leadership in the Laboratory to ensure the highest quality products are achieved as aligned to the production targets.

### **Specific Duties and Responsibilities**

- Develops, prepares, revise and controls of operational budgets for the laboratory, cane weighbridge, effluent plant and manage costs effectively.
- Compiles, reviews and updates the work instructions used in the Factory laboratory, cane weighbridges, effluent plant and design of systems for continuous improvement of the facilities.
- Programs, troubleshoots and maintains the cane lab and Excel Software and database for analytical data capturing, manipulation, storage and reporting as well as the Info wave / Scaleability weighbridge system for capturing and reporting of cane deliveries.
- Develop standards setting for operating equipment and setting of equipment to correct specifications.
- Produces daily, weekly and monthly factory performance reports, diffuser curves and B&C pan brix profiles for process, management, technical services department and sugar Milling Research Institute among other clients.
- Provides high quality services to other departments such as slurry preparation for sugar graining at the pan floor, granulated activated carbon, refinery liquor colour analysis for determining payments.
- Ensure that all weighbridges and scales are as sized, checked and calibrated, yearly, weekly and daily.
- Manages and controls the laboratory, weighbridge, and effluent plant stock inventory.
- Develop capability on the job and hold teams accountable for performance.

## **Job Qualification and Experience**

- BSc Analytical Chemistry or Chemical Engineering.
- 5 year laboratory experience.
- 3 years Cane lab experience.
- Proficient with Microsoft Excel.
- Team and process leadership experience.

**Terms of Service:** The successful candidate will be engaged on a Permanent Contract.

All interested candidates, who meet the above requirements, should apply for the position on or before **13th January 2025**. Only shortlisted candidates will be contacted.

**Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.**

**APPLY HERE**

## **2. JOB TITLE: Electrical Maintenance Foreman**

Morogoro - Kilombero, Tanzania, United Republic of

### **Job Purpose**

The successful incumbent will be responsible to effectively manage services and processes that support Electrical maintenance in the plant.

### **Specific Duties and Responsibilities**

- To ensure optimal performance of all electrical equipment in the plant.
- To ensure electricity is generated and reticulated safely on site.
- To ensure electrical standards are implemented and the site is legally compliant.
- To provide Electrical Engineering support in daily operations this include high, medium and low voltage switching between estate electrical reticulation.
- Monitor performance and support teams in solving problems and/or taking corrective action.
- Manage work quality to reduce rework and maintain consistent electricity network inside the plant.

- Ensure equipment maintenance and reliability and ensure maintenance plans are aligned to achieve this.
- Identify areas where equipment performance and quality management can be improved and manage the implementation of systems and processes to make improvements.
- Ensure continuous improvement by implementing functional best practices and conducting physical inspections.
- Identify technical training needs within the team and provide / oversee training.
- Ensure Equipment and BOM information and WOs are captured and managed accurately within SAP.
- Provide teams with necessary tools and equipment to perform work effectively.

### **Job Qualification and Experience**

- Bachelor's degree in electrical engineering or any relevant qualification.
- 3+ years' experience in planned maintenance systems.
- Able to work methodically and systematically in a Sugar Mill environment.

**Terms Of Service:** The successful candidate will be engaged on a Permanent Contract.

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### **3. JOB TITLE: Process & Recoveries Engineer**

Morogoro - Kilombero, Tanzania, United Republic of

#### **Job Purpose**

Implementing world class practices to optimize sugar recovery and Contribute to the Optimization Strategy with a view towards long term growth, optimal efficiency and sustainability.

## Specific Duties and Responsibilities

- Drive production, recovery and extraction initiatives that will deliver products at volume, cost and quality levels that drive profitability.
- Drive synergies with the group, effectively partnering with group counterparts to identify, share and embed opportunities for production optimization.
- Provide expertise on complex, multi-faceted production issues, support and advise on solutions.
- Model and simulate factory balance to understand bottlenecks and key efficiency drivers, and use the model to propose solutions, drawing on factory real time data.
- Contribute to production & Supply Side plans and monitoring of compliance to plans.
- Optimise cost of production.
- Conduct regular internal and external benchmarking exercises to identify and develop Production best practices and improvement opportunities.
- Address all technical process audit findings.
- Monitors factory effluent quality and quantity to ensure that any effluent disposal is within specification.
- Support production teams in developing the necessary skills and experience to meet current and future needs.
- Ensure enablers are in place to promote success (e.g. systems and processes)

## Job Qualification and Experience

- Bsc in Chemical, Process or Chemical and process Engineering.
- 3 Years experience in Sugar production and a sound knowledge of the factories.
- Track record of technical leadership and process design engineering experience.
- Good data analysis and interpretation skills.
- Deep Root Cause Analysis skills and experience.

**Terms of Service:** The successful candidate will be engaged on a Fixed Term.

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