



1. UG- PUMP FITTER

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

The **Barrick North Mara Team** is seeking to recruit a **UG Pump Fitter** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain Fixed Plant equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct Fixed Plant equipment upgrades/ modification as required.
- Removal of pump components & replacement.

- Provide accurate and timely feedback to the Supervisors on conditions that may affect functionality of equipment.
- Ensure Supervisors and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs.
- Complete shift handover process.
- Actively participate in training activities to gain new skills and develop full potential.
- Under the direction of the Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.
- Participate in poly pipe welding activities as required.

Qualification requirements

- Trade qualified VETA, FTC, or Diploma in Mechanical Engineering

Experience and competencies needed.

- Three years' experience in Pump Fitter.
- Experience in open cast or underground mining essential
- Valid Tanzanian driving license
- Fault finding/troubleshooting skills.
- Knowledge of tools, equipment, and techniques used in mechanical activities.
- Knowledge of pump operation & maintenance.
- Knowledge of fluid mechanical principles.
- Interpreting mechanical specifications including terms, codes and symbols.
- Interpretation of mechanical machine operating procedures.
- Knowledge on how to measure/calculate material requirements from job specifications.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

JOB INFO

- Job Identification 232616
- Job Category Underground Maintenance
- Posting Date 12/31/2024, 02:32 PM
- Apply Before 01/13/2025, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

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2.Boilermaker

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

The **Barrick North Mara Team** is seeking to recruit a **Boilermaker** to join and grow team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure compliance with all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Daily maintenance Inspection and execution of Fixed plant Equipment.
- Ensure work completion details are finalized in accordance with work requirements and procedures.
- Ensure mechanical tools and equipment are maintained and stored in accordance with Barrick and OEM safety standards/ procedures.
- Perform task risk assessments (JHA, FLRA).
- Ensure the Fixed plant operates within acceptable limits and deviations reported.
- Adhere to isolation and lock out permits procedures.
- Adhere to workplace safety policies, regulations, and compliances.
- Performs high quality, planned and unplanned repairs of any mechanical equipment in compliance with applicable codes, standards, safety, and environment regulation.
- Maintaining a clean and environmentally safe work area, apply 5S principle.
- Attain and maintain relevant licenses and authorizations required to execute allocated duties e.g., Basic Rigging, Working at Heights, Machine Operation i.e., Forklift.
- Fabricate and assemble metal structures and equipment with welders, cutters, shapers and measuring tools.
- Fabricate, weld, and install chutes, boxes, pipes, reducers, bends, and Y piece.
- Repair and maintain metal equipment and structures of various sizes.
- Read and interpret diagrams, sketches, and blueprints to determine operations, required materials and time frames for projects.
- Apply best maintenance practice on repair of chutes, steel tanks, pipes, and steel structures.
- Apply standard paint on new steel structure and any repair on steel works.
- Assess welded surfaces, structures, and components to identify errors.
- Examine pressure vessels, tanks, chutes, pipes to locate defects such as leaks, weak spots, and defective sections so that they are repaired.
- Fabricate, fit, and assemble the structural components of various mechanical systems.

- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair, and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular Fixed plant and steel structures inspections.
- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts.
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

Qualification requirements

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Sound knowledge of Mining Safety Regulations and best practice.

Experience and competencies needed.

- Minimum of 3 years post apprenticeship experience working on Heavy Mobile Equipment in surface operations.
- Working knowledge of safety standards of equipment.
- Previous maintenance experience in industrialized plant is beneficial.
- Experience using multiple welding machines including the arc welder, TIG, and MIG.
- Excellent knowledge of welding machinery, electrical equipment, and manual tools.
- Experience in open cast and Underground mining essential.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Strong technical and strategic planning related experience and background.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.

- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

With operating mines and projects in 18 countries, Barrick's highly diversified workforce is drawn almost entirely from our host nations and equipped with world-class skills. We set the gold standard in sustainability by embedding environmental, social and economic considerations into all of our business decisions.

The company's shares trade on the New York Stock Exchange under the symbol GOLD and on the Toronto Stock Exchange under the symbol ABX. Learn more at www.barrick.com or [follow us on LinkedIn](#).

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JOB INFO

- Job Identification 232617
- Job Category Underground Maintenance
- Posting Date 12/31/2024, 02:16 PM
- Apply Before 01/13/2025, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

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3. Serviceman

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

The Barrick North Mara Team is seeking to recruit a **Serviceman** to join and grow our team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Conduct pre-start checks and assist the driller with rig checks.
- Conduct down hole equipment checks throughout the shift.
- Maintain trailer stock levels ensuring that the supervisor is kept up to date with incomings and outgoing.
- Housekeeping of all equipment ensuring it is of the highest of standards with cleanliness to all work spaces a priority
- Ensure practices are followed to enable the site to remain free of hazards,
- Identify potential hazards and communicate immediately to the driller or supervisor
- Participates in a toolbox meeting and present any safety issues/ violations noted or seen
- At all times be fully alert on the changing conditions at the shift especially which compromise safety and reports such conditions timely to the supervisor
- Listens, understands and follows work instructions from the supervisor.
- Handing core – removing from tube, placing in core boxes and labelling boxes

Qualification requirements

- Ordinary secondary school education.
- Heavy Mobile equipment operation /Offsider/ Spotter skills.
- Mines Health & Safety Act Awareness.

Experience and competencies needed.

- Minimum 2 years' experience in a Mining industry
- Experience in machine operation in any large underground mining operation
- Understanding of basic Mines Health & Safety Act
- Excellent communication skills in English, both written and verbal
- Hazard Identification & Risk Assessment
- Driving Ability with valid driving license

What We Can Offer You

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- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification232654
- Job CategoryUnderground Mining
- Posting Date12/31/2024, 02:47 PM
- Apply Before01/13/2025, 03:00 AM
- Degree LevelHigh School Graduate

- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

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4. Senior Investigation and Industrial Relations Officer

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Senior Investigation and Industrial Relations Officer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure a healthy and safe working environment for all employees.
- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other relevant policies, procedures, and guidelines.
- Foster a safe and productive work environment through visible and felt leadership, with hands on technical and management practices.
- Conduct investigations on behalf of Barrick North Mara into matters committed against the Company or its employees.
- Conduct investigations into offences committed by Company employees and make recommendations to Management based on the outcome of these investigations.
- Carry out end-to-end investigations by ensuring that all prescribed investigative / operating methodologies for the various types of investigations are adhered to and by conducting proper planning on high-level investigations.
- Compile investigation reports as per the prescribed operating methodology, containing the findings of investigations.
- Conduct security screening to all onboarding candidates/new employees including contractors.

- Ensure that each investigation has an accurate, value- adding conclusion for the type of investigation conducted.
- Assist line management / HR with relevant findings / documentation for use in disciplinary processes.
- Review collected local intelligence data.
- Conduct operations as directed by the Superintendent - Industrial Relations/HR Manager and the Asset Protection Manager.
- Assist other members of the Department in general security duties as directed.
- Review Policies and Procedures with respect to security and advise Management on methods to minimize security risk.
- Regularly test documented security procedures for employee compliance.
- Monitor and report on breaches of safety.
- Represent the Barrick in any criminal / civil court proceedings where the company is summoned to enter appearance.
- Abide to all voluntary principles of international human rights standards through daily conduct.
- Follow all Tanzanian laws pertaining to performance of duty.
- Maintain case files and central investigations database to operational standards.
- Other duties as directed by the Superintendent – Industrial Relations or HR Manager.

Qualification requirements

- Bachelor’s degree in social science, Law, Criminology, or related disciplines.
- Must demonstrate good oral / written communication skills in English.
- Computer literacy is essential- Excel, Word, Power Point, Outlook.
- Team Player and result oriented.
- A valid Tanzanian driving license
- Mines Health & Safety Act Awareness.

Experience and competencies needed.

- Previous experience professional experience with investigatory procedures and practice.
- Minimum of 04 years’ experience in the Mining Industry.
- Performing tasks under minimal supervision and monitoring.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Demonstrate high working ethics and always conduct.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.

What We Can Offer You

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ABOUT US

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ABOUT THE TEAM

The North Mara gold mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.

JOB INFO

- Job Identification 232600
- Job Category Human Resources
- Posting Date 12/27/2024, 04:22 PM
- Apply Before 01/09/2025, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

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