



1. JOB TITLE: UG- PUMP FITTER

JOB DESCRIPTION

The **Barrick North Mara Team** is seeking to recruit a **UG Pump Fitter** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.

- Carry out mechanical repair and preventative maintenance to maintain Fixed Plant equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct Fixed Plant equipment upgrades/ modification as required.
- Removal of pump components & replacement.
- Provide accurate and timely feedback to the Supervisors on conditions that may affect functionality of equipment.
- Ensure Supervisors and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs.
- Complete shift handover process.
- Actively participate in training activities to gain new skills and develop full potential.
- Under the direction of the Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.
- Participate in poly pipe welding activities as required.

Qualification requirements

- Trade qualified VETA, FTC, or Diploma in Mechanical Engineering

Experience and competencies needed.

- Three years' experience in Pump Fitter.
- Experience in open cast or underground mining essential
- Valid Tanzanian driving license
- Fault finding/troubleshooting skills.
- Knowledge of tools, equipment, and techniques used in mechanical activities.
- Knowledge of pump operation & maintenance.
- Knowledge of fluid mechanical principles.
- Interpreting mechanical specifications including terms, codes and symbols.
- Interpretation of mechanical machine operating procedures.
- Knowledge on how to measure/calculate material requirements from job specifications.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.

- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

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2. JOB TITLE: Boilermaker

JOB DESCRIPTION

The **Barrick North Mara Team** is seeking to recruit a **Boilermaker** to join and grow team.

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Responsibilities

- Ensure compliance with all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Daily maintenance Inspection and execution of Fixed plant Equipment.
- Ensure work completion details are finalized in accordance with work requirements and procedures.
- Ensure mechanical tools and equipment are maintained and stored in accordance with Barrick and OEM safety standards/ procedures.
- Perform task risk assessments (JHA, FLRA).

- Ensure the Fixed plant operates within acceptable limits and deviations reported.
- Adhere to isolation and lock out permits procedures.
- Adhere to workplace safety policies, regulations, and compliances.
- Performs high quality, planned and unplanned repairs of any mechanical equipment in compliance with applicable codes, standards, safety, and environment regulation.
- Maintaining a clean and environmentally safe work area, apply 5S principle.
- Attain and maintain relevant licenses and authorizations required to execute allocated duties e.g., Basic Rigging, Working at Heights, Machine Operation i.e., Forklift.
- Fabricate and assemble metal structures and equipment with welders, cutters, shapers and measuring tools.
- Fabricate, weld, and install chutes, boxes, pipes, reducers, bends, and Y piece.
- Repair and maintain metal equipment and structures of various sizes.
- Read and interpret diagrams, sketches, and blueprints to determine operations, required materials and time frames for projects.
- Apply best maintenance practice on repair of chutes, steel tanks, pipes, and steel structures.
- Apply standard paint on new steel structure and any repair on steel works.
- Assess welded surfaces, structures, and components to identify errors.
- Examine pressure vessels, tanks, chutes, pipes to locate defects such as leaks, weak spots, and defective sections so that they are repaired.
- Fabricate, fit, and assemble the structural components of various mechanical systems.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair, and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular Fixed plant and steel structures inspections.
- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts.
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

Qualification requirements

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).

- Sound knowledge of Mining Safety Regulations and best practice.

Experience and competencies needed.

- Minimum of 3 years post apprenticeship experience working on Heavy Mobile Equipment in surface operations.
- Working knowledge of safety standards of equipment.
- Previous maintenance experience in industrialized plant is beneficial.
- Experience using multiple welding machines including the arc welder, TIG, and MIG.
- Excellent knowledge of welding machinery, electrical equipment, and manual tools.
- Experience in open cast and Underground mining essential.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Strong technical and strategic planning related experience and background.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
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3. JOB TITLE: Serviceman

JOB DESCRIPTION

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Responsibilities

- Conduct pre-start checks and assist the driller with rig checks.
- Conduct down hole equipment checks throughout the shift.
- Maintain trailer stock levels ensuring that the supervisor is kept up to date with incomings and outgoings.
- Housekeeping of all equipment ensuring it is of the highest of standards with cleanliness to all work spaces a priority
- Ensure practices are followed to enable the site to remain free of hazards,
- Identify potential hazards and communicate immediately to the driller or supervisor
- Participates in a toolbox meeting and present any safety issues/ violations noted or seen
- At all times be fully alert on the changing conditions at the shift especially which compromise safety and reports such conditions timely to the supervisor
- Listens, understands and follows work instructions from the supervisor.
- Handing core – removing from tube, placing in core boxes and labelling boxes

Qualification requirements

- Ordinary secondary school education.
- Heavy Mobile equipment operation /Offsider/ Spotter skills.
- Mines Health & Safety Act Awareness.

Experience and competencies needed.

- Minimum 2 years' experience in a Mining industry
- Experience in machine operation in any large underground mining operation
- Understanding of basic Mines Health & Safety Act
- Excellent communication skills in English, both written and verbal
- Hazard Identification & Risk Assessment
- Driving Ability with valid driving license

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