



1. JOB TITLE: Cane Table Operator - 1 Position

Job Purpose

The successful candidate will be responsible for Operating the Feeder table station and carrying out maintenance during scheduled stops, breakdowns, and off-crop.

Specific Duties and Responsibilities:

- Carries out maintenance and repair of all Feeder table station and general parts
- Attend all breakdowns of machines and machine parts during crushing season
- Operates feeder table station according to the procedure
- Physical checkup that no abnormality on the machines during operation
- Ensure communication with relevant stakeholders during the operation
- Ensure cane crush target and DRD achieved as per plan
- Ensures safety of people and machines, by ensuring that all set lockout procedures adhered
- Ensures effective communication on all matters that arises, by ensuring that all problems are reported immediately to the relevant authorities
- Performs any other duties as assigned by relevant authority, by obeying the instruction as given by any superior
- Check and communicate machine condition and safety before starting up including feeder tables, feeder drum and cane kickers

Job Requirements:

- Form 1V certificate accompanied by fitter mechanics from a recognized Institution.
- 2 years working experience in Plant machinery maintenance and repairs preferably in manufacturing.

TERMS OF SERVICE: The successful candidate will be engaged on **Fixed Term Contract**.

All interested candidates, who meet the above requirements, please apply for the position on or before **28th January 2025**. Only shortlisted candidates will be contacted.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

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2. JOB TITLE: Senior Maintenance Worker Electrical - 1 Position

Job Purpose:

The successful candidate will be responsible for maintenance of machines and machine parts during off crop and crushing season.

Specific Duties and Responsibilities:

- Carries out maintenance and repairs electrical breakdowns and troubleshooting at in the factory during crushing season
- Carry out inspections according to checklist, make spot repairs where necessary and report all findings at daily meeting
- Repairs any defective electrical machine during crushing and off crop
- Attend all electrical breakdowns of machines and systems all over the factory during crushing season if needed
- Monitor the performance of the electrical equipment
- Ensures safe servicing of motors
- Effective communication with others
- Inspects machine condition and safety before starting up
- Ensure safety of people and machines
- Reports defects of electrical equipment

Job Qualification and Experience

- Trade Test Grade II or Level II and above from a recognized Institution
- Extensive knowledge in Electric circuits reading and interpreting, faults tracing and rectification
- Extensive knowledge in electrical machinery, running behavior, safety and lock out
- 2+ years' experience working in electrical jobs in manufacturing industry

Terms of Service: The successful candidate will be engaged on a **Fixed Term Contract**.

All interested candidates, who meet the above requirements should apply for the position on or before **21st January 20245**.

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3. JOB TITLE: Inventory Manager - 1 Position

Job Purpose

The successful individual will be responsible for optimal onsite Inventory stock holding from both a financial and operational perspective, Inventory Operations Management and Stakeholder management.

Specific Duties and Responsibilities

- Drives and is responsible for Working Capital Management by optimizing Inventory holding through parameter management.
- Maintain accurate inventory levels that are data driven & customer centric.
- Manage the Inventory Operations team to ensure accurate and efficient receiving/receipting/issuing of stock; and strong customer support in terms of timing and product availability (In accordance with SLA)
- Manage the Verification team to ensure weekly stock counts is managed and completed in accordance with FCFQ and related % Error KPIs. Investigate discrepancies accordingly.
- Manage finalization of the stock counting process and ensure stock adjustments are carried out timeously.
- Delegate daily workflow and manage Expeditors to ensure expediting of outstanding orders through engagement with buying team, suppliers and requisitioners to meet promised delivery dates.
- Provide guidance on prioritizing orders based on business needs and supplier evaluation to maintain OTIF targets.
- Partner with the business to implement and drive compliance to Inventory policies, strategies, processes and guidelines.
- Supports continuous stakeholder engagement in supply and demand planning across all business functions (i.e. Off Crop, Capex projects, Packaging, Fertilizers, etc.). This includes effective delivery on agreed demand plans.
- Lead, manage and develop capability in the local Inventory teams.
- Use analytical data and insights to partner with various stakeholders in optimizing stock holding, forecasting demand & delivering on category supply plans.

- Coordinates the ordering of Inventory items linked to demand forecasts (aligned to production and maintenance planning) for the operation.
- Uses Qlik dashboards to drive and achieve Inventory KPIs Ensure compliance to standardized Inventory management policies, strategy, processes, and guidelines, considering customer requirements.
- Ensure compliance to the FCFQ is achieved through rigorous engagement with group and internal audit (this includes maintaining relevance to current systems, policies & procedures)
- Manage the inbound logistics and customs clearance to ensure compliance to Country Regulations
- Ensure inbound clearances are obtained prior to consignment arrival at entry port (land, air and seaports)
- Manage the outbound customs declarations for temporary exports Repair and Return
- Ensure accurate application of Customs tariffs to inbound declarations and allocation of SADC/COMESA certification to avoid higher import duties.
- Manage the Revenue Authority audits in terms of Inbound clearances, if applicable.
- Ensure Import/Export permits are applied for and available to avoid shipment delays.
- Initiate the sourcing of Forex Cover for foreign Purchases aligned to Company Policy
- Appointment and Contract Management of the 3rd Party Logistics providers (Bonded Warehouses, Clearing Agents, Freight Forwarders)

Job Qualification and Experience

- Bachelor's Degree in Procurement and Supply Chain Management, Commerce, Engineering, or Related
- Minimum 5 years' experience in Procurement, Purchasing, Inventory or Supply Chain Management
- Demonstrated understanding of stores management and inventory management systems and processes
- Demonstrable track record in managing teams.
- Registration with Professional Board (PSPTB) preferred.
- Experience using ERP systems, preferably SAP.

Terms of Service: The successful candidate will be engaged on a **Permanent Contract**.

All interested candidates, who meet the above requirements should apply for the position on or before **24th January 2025**.

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4. JOB TITLE: Boiler Operator - 1 Position

Job Purpose

The successful candidate will be responsible for maintenance and repair of all boiler machines.

Duties and Responsibilities

- Boiler maintenance during steam stops and off crops.
- Operate the boiler as per set standards and procedure.
- Monitoring and controlling all boiler performance parameters.
- Controlling steam pressure and steam flow.
- Ensure safety of people and boiler.
- Ensure the working place is clean and free from any hazards.
- Ensure that all problems are reported immediately to the relevant authorities.
- Effective communication.
- Ensure boiler physical checkup is done by using the check list.
- Ensure that all running parameters recorded and logged by checking and countersigning.

Job Qualification Requirements

- Ordinary Level Certificate
- Certificate in Mechanical Engineering or Fitter Mechanic Level 1 from VETA
- Minimum of 1 year experience in a Factory environment
- Computer literate.

Terms of Service: The successful candidate will be engaged on a **Permanent Contract**

All interested candidates, who meet the above requirements, please apply for the position on or before **24th January 2025**. Only shortlisted candidates will be contacted.

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5. JOB TITLE: Mill Turbine Operator - 1 Position

Job Purpose

The successful candidate will be responsible for operating the mill turbines, maintenance, and making sure the company's safety, health and quality procedures are followed.

Duties and Responsibilities:

- Ensure all Mill Turbines and Mills are running in a specified conditions at all times of operation.
- Participate in maintenance of a mill tandem and all extraction pumps are running as per the standard.
- Ensure Mill turbines and gearboxes, and mill tandem areas are clean at all times.
- Uphold the company's safety, health, environmental and quality policies and procedures and to ensure compliance and overhaul.
- Participate in off crop maintenance and overhaul.

Job Qualification Requirements:

- Ordinary Level Certificate
- Certificate in Fitter Mechanics Level 1 from VETA
- Minimum 1 year work experience in a Manufacturing Industry

Terms of Service: The successful candidate will be engaged on a **Permanent Contract**.

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