



## 1. JOB ADVERT- UNDERGROUND ELECTRICIAN (04 VACANCIES)

### Position Description

Bulyanhulu Gold Mine is seeking to recruit an **Underground Electrician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities:

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, using required PPE, incident/accident reporting, and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies and other relevant policies, procedures, and guidelines.
- All possible hazards on the route and inside workplaces identified, rectified, and/or reported daily when on shift (minimum 5 when on shift)
- Conduct Field Level Risk Assessment completed accurately for every task assigned.
- Full Compliance with Standard Operating Procedures for safe work daily – Isolation, Lockout, confined space, working at height, lifting and rigging, etc.
- 100% Compliance with scheduled equipment inspections daily, weekly, Monthly & identified defects reported within the shift.

- 100% Compliance with Equipment Preventive Maintenance Schedule & work carried out accordingly daily.
- Team-based Job Safety Analysis completed accurately for every task without a Standard Operating Procedure
- Maintain a high standard of housekeeping in the work area both during and after completing a job. This includes returning used parts to stores, welding m/c, & equipment to designated areas, and spills cleaned up.
- Knowledge of Electrical installations in mining environments with a high attention to detail and quality of work
- Install and maintain all electrical equipment to reduce unplanned maintenance and optimize availability.
- Overhaul electrical equipment by setting company policies and procedures.
- Conduct and complete required testing and safety checks on electrical drills.
- Able to attend the breakdowns and complete necessary fault-finding.
- Carry out defined and necessary electrical equipment checks.
- Ensure total adherence to all safety, health, and environmental procedures and guidelines as well as all other company policies and procedures.
- Under the direction of the supervisor, provide appropriate on-the-job training and coaching to less experienced personnel.
- Implementation and execution of all tasks and instructions as instructed by superiors.
- Conduct Installation & commissioning of new equipment as per Company Standard Operating Procedures- Risk Assessment, Procedure, Training, Competency Assessment
- Prepare and file all required records ready for auditing at all times, electronic & hard copies.
- Handovers conducted 100% accurately every day.
- 100% compliance with completing required Logbooks for Inspection daily, weekly, and monthly.
- Complete and submit accurate and correct reports.

#### **Qualification requirements:**

- Electrical certificate from a recognized institution/college/university with a minimum diploma or VETA level 3
- A Valid Driving License is an added advantage.
- Electrical license an added advantage
- High voltage licenses are an added advantage

#### **Experience and competencies needed:**

- Minimum of 3 years 'experience in Mining Industry
- Underground mining experience is an added advantage

#### **Skills/knowledge requirements:**

- Knowledge of Low voltage electrical installations, single and 3-phase
- Hazard identification and Risk assessment
- Communication, Fluent in written and verbal in English & Swahili
- Computer literate in MS Outlook, Word and Excel
- Ability to work independently with limited supervision.
- Strong analytical and problem-solving skills

- Attention to detail and quality control
- Able to understand and follow electrical drawings

**What We Can Offer You:**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

**We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.**

*Thank you for your application, however, only those selected for an interview will be contacted.*

## **APPLY HERE**

### **2. JOB ADVERT- IT ENGINEER (01 VACANCY)**

#### **Position Description**

Bulyanhulu Gold Mine is seeking to recruit an IT Engineer to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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#### **Responsibilities:**

- Ensuring the efficient running of the IT Service Desk and that calls are addressed and closed in a timely manner
- Monitoring the network, servers and communications systems and troubleshoot problems to maintain the highest level of system availability

- Ensuring that all work is carried out in a safe manner that complies with company and legislated requirements.
- Coordinate Computers, Systems and network operations
- Install/Configure all IT Hardware and Software
- Maintain and Repair of IT Hardware and Software.
- Manage Local Area Network Infrastructure
- Maintaining and encouraging high standards for service and quality of work provided by the IT department personnel
- Transferring knowledge to other employees to enable smooth handovers and improved technical base within the department thus leading to consistent level of IT services delivered to the company.
- Provide coverage for support calls
- Provide incident management as per the ITIL service Delivery framework
- Provide hardware and software support
- Provide 1<sup>st</sup> and 2<sup>nd</sup> level Network Administration support to the Bulyanhulu Gold Mine operations
- Add and remove users to the network as necessary
- Review user list for cell phone users who get company Airtime/data Bundles before paying invoice of service provider.
- Maintaining an up-to-date inventory for the company properties falling under IT Section (Computers, Cell phones, Monitors, Projectors, PA Systems
- Ensure that all hardware is operational

**Qualification requirements:**

- Graduate Degree or Advanced Diploma in Computer Science or Information Technology, Microsoft Certified Professional & ITIL Foundation Certification
- A person with Cisco Certifications (CCNA) will be an added advantage.

**Experience and competencies needed:**

- A minimum 2 -4 years IT experience, Computer repairs and end Users support
- Experience in Cisco Switches and Access Points configurations and deployments is an added advantage.

**Skills/knowledge requirements:**

- Intermediate Skills in computer repairs
- Good knowledge of Computer network infrastructure
- Consistent demonstration of Barrick DNA.
- Ability to maintain accurate records
- Self-starter, able to work and plan daily tasks with minimal supervision.
- Performance Orientation, strongly motivated, leads by example and maintains a high work standard
- Willing to support all users
- Clear and effective communication skills in written and spoken English
- Confident and dedicated with a passion for computers

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