



JOB TITLE: Maintenance Controller

Details

Closing Date	2025/02/20
Reference Number	CCB250107-11
Job Title	Maintenance Controller
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam

Job Description Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Maintenance Controller

position, which will be based in Dar es Salaam. The successful candidate will report directly to the Unit Manager - Packaging.

Key Duties & Responsibilities

5. Asset Care

- Partake in the development of the asset care plan for the Utilities equipment, contributing suggestions and providing expert advice.
- Ensure that asset care competencies are developed in the Utilities team. Where training needs have been identified, ensure these are addressed.
- Ensure that asset care goals are incorporated into the technicians' team and individual goals
- Support the implementation of the Predictive Maintenance Strategy, including the Condition Monitoring program
- Where required, participate in the OEM SPP (Supplier Partnering Programme) meetings
- Is accountable for the execution of the technical gap plan for utilities
- Ensure audit compliance to the asset care program
- Exercise budgetary controls over the asset care requirements e.g. spares
- Support the development of the maintenance budget

2. Plant Reliability

- Responsible for the reliability and uptime of utilities equipment
- Ensure the execution of maintenance / extended maintenance work
- Lead the team in the provision of asset care and engineering support to the shift-based production teams.
- Support Utilities performance improvement by conducting and leading performance optimisation initiatives.
- Ensure that predictive maintenance techniques are implemented correctly.
- Ensure spares needed to support asset management program are available on time and within costs
- Ensure compliance to maintenance planning and execution of maintenance outage
- Confirms that spares and special tools are available
- Coordinate and control technician availability for the maintenance day.
- Review plant reliability to ensure equipment is operating optimally and to identify problems or opportunities timeously.
- Analyze water Usages and optimize energy usage across the site.
- Ensure that Technical gaps are closed within budget.

- Develop and control maintenance cost plans and CAPEX
- Facilitate the development and use of Supply Chain ways problem solving tools.

3. Plant Optimisation

- Evaluate impact of new plant and equipment and recommend changes.
- Have a working understanding of plant operation and associated Work Instructions and/or procedures.
- Analyse plant failure modes and investigate causes for repeat failures to identify and correct root causes.
- Take part in evaluating continuous improvement opportunities identified by the production teams or engineering support.
- Ensure that continuous improvement is built into the Technicians' team goals, and forms part of regular goal review sessions.

4. Team Leadership and Management

- Lead the Technicians team in a manner that creates ownership, empowerment and team interaction.
- Lead the development of Technicians' team goals and ensure these are communicated and understood by team members.
- Entrench a high-performance culture by conducting regular team goal review sessions, one-on-ones and performance reviews.
- Ensure training need analysis are conducted and training plans developed for team members.
- Ensure appropriate competencies are developed in the team, and ensure multi-skilling occurs within the Packaging (this includes evaluation of workmanship of teams)
- Manage Contracted-out maintenance services by ensuring that the service supplied is in strict accordance with supply scheme contract and that of service and product reliability, quality, cost and the service providers own employee behaviour is acceptable while on site.

5. Safety and Housekeeping

- Ensure that the team members apply proper safety and housekeeping procedures and adhere to all legal & KORE requirements when carrying out their tasks.
- Adherence and drive NOSA safety requirement across the site.
- Ensure all statutory and mandatory checks are part of the asset care management system, are performed and all documentation completed and recorded.

- Ensure that health, safety and housekeeping receive appropriate focus through regular checks and audits, with appropriate monthly/quarterly meetings.
- Correct the identified unsafe work practices
- Site 5S Performance Measurement and reporting

**Skills,
Experience &
Education**

The incumbent should have at least an Engineering degree in Mechanical and 5 years of experience in maintenance of packaging machines. Good understanding of Safety, Health and Environment which includes sustainable development; good analytical skills, and a demonstrated high level of integrity.

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