

GRADUATE TRAINEES PROGRAMME



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's South East of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven graduates to take part in the company graduate programme as described below:

GGML GRADUATE TRAINEE PROGRAMME:

Geita Gold Mining Ltd (GGML) has been a strong supporter to the government initiatives to enhance graduates' employability in Tanzania, having implemented internships and other graduate programmes for several years. GGML is contributing towards skills development in Tanzania by providing graduates with opportunities to gain work experience in various skills areas. The Graduate Programme provides an opportunity to unemployed graduates to gain meaningful work experience that will complement their studies and provide them with experience that could help them gain access to the labour market.

Duration and Allowance:

- The Graduate trainees programme is implemented for twelve (12) months period.
- GGML shall provide a monthly allowance to cover for incidental costs associated with the Graduate Trainee programme.

Eligibility:

To qualify for the GGML Graduate Trainee programme, one **MUST**:

- Be a Tanzanian citizen.
- Be an unemployed Tanzanian graduate aged between 18 – 30 years.
- Have completed a relevant bachelor's degree with a minimum GPA of 3.5.
- Have graduated between 2022 and 2024.
- Female Graduates and People with Disability are highly encouraged to apply.

DISCIPLINES & QUALIFICATIONS REQUIRED:

Geita Gold Mine is inviting applications from qualified graduates in the following disciplines to apply for 35 Graduate trainee posts available for the year 2025/ 2026.

- Graduate Trainee - Geology (4 posts) - BSc in Geology.
<https://careers.anglogoldashanti.com/job-invite/26173/>
- Graduate Trainee - UG Mine HV Electrical Engineering (2 posts) - BSc in Electrical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26162/>
- Graduate Trainee-Process Plant Instrumentation (1 post) - BSc in Electrical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26172/>
- Graduate Trainee - Survey (1 post) - Bachelor of Science in Geomatics (BSc GM).
<https://careers.anglogoldashanti.com/job-invite/26168/>
- Graduate Trainee - UG Mine HME Maintenance (2 posts) - BSc in Mechanical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26182/>

- Graduate Trainee - Open pit HME Maintenance (1post) - BSc in Mechanical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26175/>
- Graduate Trainee - Metallurgy and Mineral Processing (1 post) - BSc Metallurgy & Mineral Processing Engineering.
<https://careers.anglogoldashanti.com/job-invite/26163/>
- Graduate Trainee - Environmental Management (1 post) - BSc in Environmental Engineering /Science.
<https://careers.anglogoldashanti.com/job-invite/26166/>
- Graduate Trainee - Safety (1 post) - BSc in Environmental Engineering /Science.
<https://careers.anglogoldashanti.com/job-invite/26165/>
- Graduate Trainee - UG Mining production (2 posts) - BSc in Mining Engineering.
<https://careers.anglogoldashanti.com/job-invite/26179/>
- Graduate Trainee - UG Mining Planning (2 posts) – BSc in Mining Engineering.
<https://careers.anglogoldashanti.com/job-invite/26160/>
- Graduate Trainee - Open Pit Mine Planning (2 posts) - BSc in Mining Engineering.
<https://careers.anglogoldashanti.com/job-invite/26161/>
- Graduate Trainee - Open Pit Mine Production (2 Posts) - BSc in Mining Engineering.
<https://careers.anglogoldashanti.com/job-invite/26164/>
- Graduate Trainee - PR & Communications (1 post) - BA Mass Communication, Marketing Communication, or any tertiary Qualification in Photographing / video graphing.
<https://careers.anglogoldashanti.com/job-invite/26170/>
- Graduate Trainee - Geotechnical (1 post) – BSc. in Geotechnical Engineering, Engineering Geology.
<https://careers.anglogoldashanti.com/job-invite/26178/>
- Graduate Trainee - Hydrogeology (1 post) – BSc. Mining Engineering / Hydrogeology.
<https://careers.anglogoldashanti.com/job-invite/26180/>
- Graduate Trainee - Legal Services (1post) – (LL. B) Bachelor of Laws -Graduate school of law.
<https://careers.anglogoldashanti.com/job-invite/26171/>
- Graduate Trainee – Records Management (4 posts) - Records Management / Library, Archives and Documentation studies.
<https://careers.anglogoldashanti.com/job-invite/26167/>
- Graduate Trainee -UG Infrastructure (2 posts) BSc in Mechanical Engineering/ BSc in Electrical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26169/>
- Graduate Trainee – CAF & UG Backfill (1 post) BSc in Mining Engineering.
<https://careers.anglogoldashanti.com/job-invite/26176/>
- Graduate Trainee – Civil & Earth Work (1 post) BSc in Electrical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26174/>
- Graduate Trainee – Plant Maintenance (1 post) BSc in Mechanical Engineering/ BSc in Electrical Engineering.
<https://careers.anglogoldashanti.com/job-invite/26184/>

Mode of Application:

Applicants are **REQUIRED** to apply online using relevant links provided in each above position,

NB:

- Once you complete the online application, please upload your University Certificate, Transcript, and your updated CV.
- Applications submitted via email, by post, by hand or by any means other than online application via links provided SHALL NOT BE CONSIDERED.

Application Deadline:

- Closing date for applications is the **23rd of February 2025**. Shortlisted applicants will be contacted for assessments and interview.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com