



# VACANCY ANNOUNCEMENT

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

**Job Title:** Lead Process and Flow Assurance **Reports to:** Head of Methods and Process

**Location:** Tanga - Tanzania **Job Type:** Full Time

## Job dimensions / General job description

Lead Process Engineering and Flow Assurance support to the EACOP asset including all its sites, to ensure optimal operations and safety. Lead the coordination of fluid sampling, laboratory analysis, chemical injection, chemicals stocks management and review of all associated reporting. Leads process studies to troubleshoot site technical issues and offers validated solutions which safely improve the operability of the asset. Custodian of Master copies of process documents such as P&IDs, PFDs and Safety Logic diagrams. Custodian of the management of Site Modifications process, ensuring right level validation for the different types of modifications and follow-up to closure (including integration of revised documentations) for all modifications. Lead process optimization and simulations.

## Duties & Responsibilities

- Lead Process Studies to resolve operational issues.
- Provide Process support to projects and facilities tie-in to the asset.
- Custodian of Master copies of process documents such as P&IDs, PFDs and Safety Logic diagrams.
- Custodian of the master Process Simulation for the EACOP asset.
- Lead Process simulations for operational improvements.
- Ensure that process documentations are in accordance with Company and Local Requirements.
- Conduct de-bottlenecking studies and recommend solutions to optimize existing installations.
- Maintains Process digital tools and work methods updated and relevant.
- Lead Flow Assurance studies to support asset operations.
- Responsible to evaluate optimized use of Drag Reducing Agent (DRA) for relevant flow regimes.
- Provides the appropriate fluid sampling scheme for the asset.
- Lead the implementation fluid sampling scheme for the asset.
- Provides the appropriate chemical injection rates for different flow regimes of the asset.
- Ensures overall availability of chemical stock in a cost effective manner.
- Responsible for Laboratory analysis across the asset.
- Responsible for Laboratory and chemicals report for the asset.
- Custodian of the management of Site Modifications process.
- Ensure Site Modification procedure is followed for all modifications.
- Keeps updated modifications register.
- Contribute to the training and coaching of the Process/Field Engineer and other member of the Operations team.
- Make Process Engineering input to Technical Reviews/Safety Studies such as HAZOP, Safety Reviews.
- Interface closely with other entities to access required inputs and collaborations for Process/Flow Assurance studies.

## Qualifications / Experience Required

### Academic Qualifications:

- Engineering degree, preferably in Chemical Engineering or Petroleum Engineering.
- Master's Degree is a plus.

### Experience Required:

- 10 years' experience in Oil & Gas industry.
- Minimum 5 years' experience in Process Engineering discipline.
- Good knowledge of Process Engineering softwares – Pro II, HYSIS, OLGA.
- English proficiency is mandatory.
- Good communication and interpersonal skills.

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat practice good housekeeping.

## HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below.

Application deadline is on **9th April 2025**

**Seaowl:** sestz@seaowlgroup.com

**Air Swift:** recruitment.tanzania@airswift.com

**Qsourcing:** recruitmenttanzania@qsourcing.com

**CCL:** tanzania@cclglobal.com

**Note: The positions are open to "Local Tanzanians only"**



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**Job Title:** Reporting/Mass Balance Engineer **Reports to:** Head of Methods and Process  
**Location:** Tanga - Tanzania **Job Type:** Full Time

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## Duties & Responsibilities

- Ensure hydrocarbon accounting of crude from upstream partners into the EACOP system.
- Ensure adequate material balance between upstream partners, including water contribution.
- Custodian of Production data management system.
- Ensure fiscal/metering data are accurately compiled and recorded.
- Prepare daily production reports, ensuring data integrity.
- Undertake quality control of PI/PDMS generated reports.
- Record and ensure availability of statistical records of crude consumption within the asset.
- Record and ensure availability of statistical records of tank volumes within the asset.
- Follow-up and report crude offloading data.
- Prepare weekly production reports, ensuring data integrity.
- Prepare monthly production reports, ensuring data integrity.
- Prepare quarterly production reports, ensuring data integrity.
- Prepare annual production reports, ensuring data integrity.
- Produce reports that meet EACOP commercial department requirements.
- Produce reports that meet partner/shareholder requirements.
- Produce reports that meet the requirements of relevant governments/agencies.
- Provide data required for fiscal audits.
- Maintains records and explanations of production shortfalls.
- Analysis of shortfall classifications to enable appropriate improvement programs.
- Interface with appropriate entities for meeting.
- Provide appropriate clarifications to production reports.
- Prepare and issue monthly production forecast report for the EACOP asset.
- In coordination with TEPU, and upstream partners, provide EACOP asset with oil offloading planning.

## Qualifications / Experience Required

### Academic Qualifications:

- B.Sc. in Petroleum, Chemical Engineering or in any related Engineering discipline.
- MSc in Petroleum, Chemical Engineering or in any related Engineering discipline will be added advantage.

### Experience Required:

- Minimum of 3 years' experience in the oil and gas industry.
- Minimum of 1 year experience in a similar role or relevant role such as Metering Engineering.
- A knowledge of a Production Data Management System is required.
- Good communication skills.
- Computer literacy (including MS Excel, PowerPoint, etc.).

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Application deadline is on **9th April 2025**

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**Job Title:** Operations Logistics Coordinator **Reports to:** N+1: Head of Logistics / N+2: Operations Director **Location:** Marine Storage Terminal, Tanga **Job Type:** Full Time

## Job dimensions / General job description

Manage all aspects of Facilities and General Services for EACOP properties in Tanzania.

## Duties & Responsibilities

In accordance with policies and procedures in place in EACOP, Operations (Logistics) is responsible for:

- Manage all facilities' service contracts including but not limited to vehicle maintenance, utility maintenance, housekeeping, domestic waste disposal, catering contracts, etc.
- Be point of contact (interface) for all community landlords within EACOP operational areas.
- Scheduling transportation services including site shuttles within an operational area.
- Manage and monitor inter-site personnel movements especially to unmanned stations.
- Allocating drivers and planning routes.
- Management of diesel inventory at all sites and supply to operational vehicles.
- Periodic site visit for audits, inspections and visual evaluation of operational needs for non-technical materials and interventions.

## Qualifications / Experience Required

### Academic Qualifications:

- Bachelor's degree in business administration, logistics or related field with.

### Experience Required:

- 5+ years of experience in Logistics operations involving facility management and maintenance.

- Rigor.
- Good communication skills.
- Excellent time management and organizational skills.
- Knowledge of logistics software or transportation management systems.
- Basic accounting knowledge.

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The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below.

Application deadline is on **24th March 2025**

**Seaowl:** [sestz@seaowlgroup.com](mailto:sestz@seaowlgroup.com)

**Air Swift:** [recruitment.tanzania@airswift.com](mailto:recruitment.tanzania@airswift.com)

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**Job Title:** Training Coordinator **Reports to:** Head of Methods and Process **Location:** Tanga - Tanzania  
**Job Type:** Full Time

## Job dimensions / General job description

Responsible for the fulfilment of all the training and competency requirements of Field Operations staff (+/- 150 employees). Develop training matrix based on job functions and responsibilities. Identify training programs that can be accomplished each year within budget. Establish the best means to accomplish training courses – internal or external. Organize training sessions with providers, ensuring both instructors and staff participants attend the training. Evaluate training effectiveness and required audit of training provider and content. Participate in the evaluation of competency level of Field Operations personnel. Identify strengths and competency gaps. Propose relevant training to fill competency gaps for current role of staff and for development into planned next role.

## Duties & Responsibilities

- Participate to the development of the Operator Training Simulator (OTS) of EACOP.
- Participate to the Factory Acceptance Test and Site Acceptance Test of the Operator Training Simulator.
- Participate to the deployment of the Operator Training Simulator.
- Receive training from vendor of the Operator Training Simulator.
- Regularly train EACOP operators on site facilities control using the Operator Training Simulator.
- Participate in the development of the training strategy and program, procedures, and tools.
- Analyze & identify all training needs.
- Participate to the development of the training curriculum for all operational disciplines.
- Identify and map skills required for EACOP Operations Staff to perform at required level.
- Develop and maintain a training matrix based on job functions and specific duties.
- Maintain a reliable and effective competence management system, including accurate record keeping across all company systems.
- Participate in the evaluation of competency level of Field Operations personnel.
- Ensure all training and competence assurance processes are followed 'end-to-end', throughout the employee lifecycle.
- Support the management in developing competency matrix, job descriptions and conducting job evaluation.
- Identify training programs that can be accomplished each year within budget.
- Issue yearly training plan and budget.
- Evaluate the performance of the training plan on an ongoing basis and annually.
- Establish best practices to accomplish training - traditional classroom presentations, recorded presentations, virtual classroom, practical sessions.
- Interface between training providers and EACOP management.
- Assurance of Training Provider training and assessment programs. Achieved through a combination of objective audit and subjective inspections in accordance with a set schedule to determine the fitness for purpose of training and assessment.
- Ensure both instructors and staff attend all planned training sessions.
- Identify & propose relevant training to fill competency gaps for current role of staff and for development into planned next role.

## Qualifications / Experience Required

### Academic Qualifications:

- Minimum of bachelor's degree.

### Experience Required:

- Minimum 10 years in Oil & Gas or related industry.
- 5 years in a Training and Development or HR Coordination position.
- Excellent interpersonal and communication skills.

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