

### **Company Description**

First Housing Finance (Tanzania) Ltd is Tanzania's premier housing finance institution, committed to providing long-term housing solutions for Tanzanian citizens. As a pioneer in the housing finance market, we offer a range of mortgage products, including home purchase, improvement, extension, completion, and refinancing of existing home loans.

### **Role: Credit Analyst Manager**

We are looking for a highly skilled and detail-oriented **Credit Analyst Manager** to join our team in **Dar es Salaam, Tanzania**. This is a full-time, on-site role responsible for evaluating credit data and financial statements to assess lending risks, managing a team of credit analysts, and ensuring compliance with credit policies and regulatory requirements.

### **Key Responsibilities:**

- Analyze credit data and financial statements to assess lending risks.
- Develop and implement credit policies and procedures in line with regulatory standards.
- Monitor loan portfolios, identify potential risks, and recommend mitigation strategies.
- Ensure compliance with internal and external credit regulations.
- Collaborate with other departments to support overall business objectives.

### **Qualifications:**

- Strong expertise in **credit management and finance**.
- Excellent **analytical skills** with the ability to interpret financial statements.
- Strong **communication and stakeholder engagement skills**.
- In-depth understanding of **credit principles and risk assessment**.
- Prior experience in the **financial services industry** is required.
- **Bachelor's degree** in Finance, Accounting, Economics, or a related field.
- **CPA (T)** qualification is an added advantage.
- Knowledge of the **Expected Credit Loss (ECL) Model** is highly desirable.

If you meet the above qualifications and are eager to contribute to a growing and dynamic financial institution, we encourage you to apply!

### **✉ How to Apply:**

Send your updated **CV and a cover letter** explaining why you're the best fit for the position to **info@firsthousing.co.tz** no later than **01<sup>st</sup> April 2025**.

**♿ Female candidates are strongly encouraged to apply!**