

## Job Advertisement

The Human Resources Office of Daqing Oilfield Constructions Group Company Limited (DOCG) informs all Tanzanians with the following qualifications and who are ready to work at the Marine Storage Terminal Project (MST) at Chongoleani.

### 1.0. Position – HSE Officer (6 Posts)

#### 1.1. Qualifications: -

- Bachelor's degree or diploma in Occupational Health & Safety, Environmental Science, or a related field.
- Professional certifications such as NEBOSH, IOSH, or OSHA are highly desirable.
- Minimum of 3–5 years of experience in HSE roles within the construction or oil & gas industry.
- Strong knowledge of Tanzanian HSE regulations and international best practices.
- Excellent communication, training, and leadership skills.
- Ability to work independently and proactively address safety concerns.

#### 1.2. Responsibilities: -

- Implement and enforce HSE policies, procedures, and regulations on-site.
- Conduct risk assessments and develop mitigation strategies.
- Ensure compliance with local and international HSE standards.
- Conduct safety training and awareness programs for employees.
- Investigate incidents, accidents, and near-misses, and recommend corrective actions.
- Conduct site inspections and audits to identify potential hazards.
- Maintain HSE documentation and prepare reports for management.
- Coordinate emergency response plans and drills.

#### 1.3. Duration

The Contract shall be for a specific task for the whole constructions period of the project.

#### 1.4. Job type

Full time employment

#### 1.5. Place of Work & Residency

The place of work for this position shall be Chongoleani ward in Tanga city, Daqing Oilfield Constructions Group Company Limited (DOCG) will provide food and camp accommodations in our temporary facilities for these positions. It is mandatory for individual selected for this position to utilize the camp accommodations.

#### 1.6. Mode of application

Send hand delivery applications to Daqing Oilfield Constructions Group Company Limited (DOCG) human resource office through Ward Executive Office at Chongoleani ward in Tanga city (For those coming from Tanga and local communities) or send an online applications to Daqing Human Resource online application email to [tz\\_hr@docgi.cn](mailto:tz_hr@docgi.cn) (For those outside of Tanga City) on or before **28<sup>th</sup> of March 2025 at 17:30 hours East African Time (EAT)**. Email applications should include the position applied for in the subject of the mail.

***NOTE: For these positions, applicants from other parts of Tanzania are not required to stamp their application letters at the Chongoleani Ward office; only natives of the Chongoleani Ward are eligible to do so.***

#### **WOMEN ARE ENCOURAGED TO APPLY.**

Deadline for Applications shall be at least 14 days from day of advertisement

(Deadline for applications is on or before 28<sup>th</sup> March 2025)

**NOTICE; NO HIRING AT THE GATE!!!**

**Application is completely free, do not pay to apply or to get a job!!** For inquiries (working hours): 0764467564,0748418248,

Issued by;-

Human Resource Manager (Daqing Oilfield Constructions Group Company Limited) On this 14<sup>th</sup> day of March, 2025.

## Tangazo La Kazi

Ofisi ya Rasilimali Watu ya Daqing Oilfield Constructions Group Company Limited (DOCG) inawatangazia Watanzania wote wenye sifa na walio tayari kufanya kazi katika eneo la Chongoleani katika Mradi wa Bomba la Mafuta Ghafi la Afrika Mashariki (EACOP).

### 1.0. Nafasi – Afisa Usalama, Afya na Mazingira Sehemu ya Kazi (Nafasi 6)

#### 1.1. Sifa za muombaji: -

- Shahada au Stashahada katika Afya na Usalama Kazini, Sayansi ya Mazingira, au fani inayohusiana.
- Vyeti vya kitaaluma kama NEBOSH, IOSH, au OSHA vitapewa kipaumbele.
- Uzoefu wa miaka 3–5 katika nafasi za HSE, hasa katika sekta ya ujenzi au mafuta na gesi.
- Uelewa mzuri wa sheria za HSE za Tanzania na viwango vya kimataifa.
- Uwezo mzuri wa mawasiliano, kutoa mafunzo, na uongozi.
- Uwezo wa kufanya kazi kwa uhuru na kushughulikia changamoto za usalama kwa haraka.

#### 1.2. Majukumu ya kazi:

- Kutekeleza na kusimamia sera, taratibu, na kanuni za HSE kwenye eneo la kazi.
- Kufanya tathmini ya hatari na kuandaa mikakati ya kupunguza athari.
- Kuhakikisha utekelezaji wa viwango vya kitaifa na kimataifa vya HSE.
- Kuendesha mafunzo na programu za uhamasishaji kuhusu usalama kwa wafanyakazi.
- Kuchunguza matukio, ajali, na hali hatarishi, na kupendekeza hatua za kurekebisha.
- Kufanya ukaguzi wa maeneo ya kazi ili kubaini hatari zinazoweza kutokea.
- Kuhifadhi nyaraka za HSE na kuandaa ripoti kwa uongozi.
- Kuratibu mipango ya dharura na mazoezi ya kujiandaa kwa hali za hatari.

#### 1.3. Muda wa Mkataba

Mkataba wa kazi maalum kulingana na mradi.

DAQING OILFIELD CONSTRUCTION GROUP CO., LTD

#### 1.4. Muda wa Kazi.

Muda wote wa mradi au kipindi chote cha mradi

#### 1.5 Sehemu ya Kazi na Makazi.

Sehemu ya kazi kwa nafasi hii itakuwa eneo la Chongoleani katika jiji la Tanga. Kampuni ya Daqing Oilfield Constructions Group Company Limited (DOCG) itatoa malazi na chakula kwa ajili ya nafasi hizi. Watakaofanikiwa kwenye nafasi watalazimika kuishi kwenye kambi ya wafanyakazi.

#### 1.6. Njia ya Maombi.

Tuma maombi kwa Afisa Rasilimali Watu wa Daqing Oilfield Constructions Group Company Limited (DOCG) kupitia Ofisi ya Kata Chongoleani iliyopo ndani ya jiji la Tanga (Hii ni kwa wakazi wa Jiji la Tanga na jamii uliyozunguka Chongoleani) au kwa barua pepe [tz\\_hr@docgi.cn](mailto:tz_hr@docgi.cn) (Kwa waliopo nje ya Jiji la Tanga) **mnamo au kabla ya tarehe 28 Machi 2025 saa 17:00 kamili jioni (Saa za Afrika Mashariki)**. Maombi yatakayotumwa kwa barua pepe ni lazima yaoneshe nafasi uliyoomba kwenye kichwa cha barua pepe.

**ZINGATIA: Kwa nafasi hizi, waombaji kutoka maeneo mengine ya Tanzania hawatakiwi kupiga muhuri barua zao za maombi katika Ofisi Kata ya Chongoleani; Ni wenyeji tu wa Kata ya Chongoleani wanaostahili kufanya hivyo.**

#### WANAWAKE WANAHIMIZWA KUTUMA MAOMBI

Mwisho wa kutuma Maombi ni siku 14 kutoka siku ya tangazo

(Mnamo au kabla ya Tarehe 28 Machi 2025 )

TAARIFA: HAKUNA KAZI ZINAZOTOLEWA GETINI!!!

**Maombi ni bure kabisa, usilipe au kutoa hela kupata kazi!**

Kwa Maelezo (masaa ya kazi): 0764 467 564,0748418248

Imetolewa na; -

Meneja Rasilimali Watu (Daqing Oilfield Constructions Group Company Limited) Katika siku hii ya tarehe 14 Machi, 2025.