



1. JOB TITLE: Serviceman-Dewatering

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

The **Barrick North Mara Team** is seeking to recruit **Serviceman- Dewatering** join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Participate in the daily planning process.
- Ensuring all management of dewatering performance objectives is achieved.
- Maintaining of a daily Pumping operation record.
- Ensuring that Pumping of water from the Underground is carried out effectively on daily basis.
- Ensure the dewatering Pipes are of a high quality of welding and connections.
- Ensuring water is pumped to the required sediment Ponds.
- Monitoring the dewatering line for any leak/s and attend to it as immediately without delay.

- Re-routing of dewatering Pipes in such a way that, it does not impede Mining Production Operations.
- Ensuring that any safety production improvement opportunity relating to Dewatering is communicated to the Mining Supervisor for review or implementation.
- Ensure that the water Pump is always operated in safe manner.
- Ensuring all activities assigned by the Dewatering Supervisor are carried out and completed in accordance with Company Safety Policies.
- Ensuring a Pre-shift Pump inspection is carried out daily.
- Adhering to your agreed Safety Responsibilities
- Inspecting all dewatering Lines with regard to the safe working conditions on a daily basis.
- Attending the daily toolbox meeting.
- Reporting accidents/incidents immediately to the Mining Supervisor.
- Seek to achieve positive growth & improvement of all work activities & performance standards
- Have an awareness for recognizing & then suggesting continuous improvement initiatives
- Ensure that the requirements of the Dewatering Project Management Plans are adhered to & implemented
- Ensuring compliance with environmental management practices that minimize the impact of the environment Pollution up to Zero tolerance.
- Compliance with all statutory & regulatory requirements.
- Ensuring all Dewatering activities are carried out in accordance with the site-specific environmental management plan.
- Monitoring compliance with specific environmental measures as assigned by the Mining Supervisor.

Professional and Interpersonal Requirements

- Ordinary Level secondary education
- Extensive hands-on experience with dewatering in underground environment
- Knowledge of Mine Site Safety Issues.
- Must demonstrate good oral communication skills in English
- Holder of a Tanzanian Driver's License will be added advantage.
- Ability to inspect the dewatering lines/Pipes
- Ability to carry out all dewatering activities effectively.
- Ability to complete daily Pump Pre-Use Check list.
- Honest every time when carrying out Dewatering activities.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

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2. JOB TITLE: Mechanical Fitter

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick North Mara Team** is seeking to recruit a **Mechanical Fitter** to join and grow our team.

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- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
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- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Perform task risk assessments (JHA, FLRA).
- Ensure a healthy and safe working environment for all employees.
- Maintaining, repairing mechanical issues, diagnostics / Fault Finding and Routine inspection on a variety of Underground machines Coordinate activities in the unit and report back to Mobile Maintenance Superintendent.
- Ensure that mobile equipment is maintained in a safe and cost-effective manner.
- Ensure all Barrick safe work practices are observed and implemented in the department of responsibility.
- Ensure the preparation and execution of maintenance plans and schedules on the basis of daily, weekly and monthly mining and ore processing priorities.
- Supervising, training, developing and nationalization of the maintenance team.
- End of month reporting of maintenance performance against plan.

- The quality, cost and timeliness of maintenance activities are critical to the project as a whole.
- Ensure maintenance costs are kept to, or below assigned budget.
- Display a sense of urgency to ensure timely repair and maintenance of mine equipment.
- Contribute to the operations by ensuring that all maintenance activities are planned and completed in a cost effective manner with minimal disruption to ore processing and mining activities.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Actively promote and foster the development of a pro-active site safety behaviors that makes safety an integral part of all work activities.
- Identify and rectify/report specific hazards using Job Safety Analysis (JSA) process.
- Assist with accident/incident investigation and with the induction and training of new employees.
- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

Qualification requirements

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired

Experience and competencies needed

- Minimum of 8 years' Artisanal experience in mechanical fitting and mobile equipment maintenance.
- Demonstrated competencies in the rebuild and servicing of underground mining mobile equipment's.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Strong Safety Background and ability to drive a Safe working environment and practices.
- Excellent communication skills in English, both written and verbal.
- Computer skills –MS Excel, Access, Word, Outlook.
- Hazard Identification & Risk Assessment.
- Driving ability.

What We Can Offer You

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3. JOB TITLE: Senior Mining Engineer Drill & Blast – UG

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Senior Drill & Blast Engineer- UG** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
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Responsibilities

- Designing optimal blast patterns, planning, and implementing drilling and blasting operations to achieve production targets, maximize ore recovery, and minimize environmental impact and risks.
- Work with technical experts to optimize drilling and blasting operations to ensure the design objectives are met.
- Coordinate and communicate drill and blast plans with production, geology, and planning teams.
- Provide leadership to Engineers, Graduates and operations staff in drill and blast design.
- Ensure all blasting activities adhere to safety and environmental regulations.
- Monitor and analyze drill and blast performance, making recommendations for continuous improvement.

- Work closely with production teams to ensure seamless execution of drill and blast activities.
- Manage relationships with external contractors and suppliers to optimize drill and blast operations.
- Conduct technical evaluations of explosives and blasting techniques to enhance performance and cost-effectiveness.
- Manage and ensure the performance and compliance requirements are met.
- Budget preparation and cost management control.
- Ensure quality of work through an ongoing leadership, monitoring and audit process.
- Make sure on availability of drill stock-drill reserve -floor stock are sufficient to keep mining operation on going
- Cost effectively management of the supply of drilling and blasting consumables, products and services.
- Participate and contribute to safe practice and environmental and Social Responsibility
- Demonstrate visible safety leadership to the team and live the Barrick DNA.
- All possible hazards on route and inside workplaces identified, rectified and/or reported daily when on shift.

Qualification requirements

- Bachelor's degree in mining engineering.
- Having a valid blasting certificate as per Tanzania regulations and or act(s).
- Team Player and result oriented.
- Mines Health & Safety Act Awareness.
- Ability to train less experienced members of the staff.
- Maintain a safe working practice and environment.
- Ability to work effectively in a team environment.
- UG Mining Methods and Systems
- Having blasting certificate
- Must have computer skills in power point, M/S word and MS excel.

Experience and Competencies needed

- 5 years of progressive UG experience in the mining industry including experience UG drilling and blasting activities
- Experience in coordinating and managing a sizable drill fleet in tough working conditions
- Experience as a Drill & Blast coordinator in UG environment
- Understanding of blast management practices including designs, vibration, noise & fume monitoring, and continuous improvement processes.
- Ability to work autonomously/independently with limited supervision.
- Able to prepare detailed reports which include recommendations to Management on improvements to industrial relations and security.
- Ability to act and operate as part of a team and possess a "can do" attitude that will motivate the crew to action company directives, regardless of opinion.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion.
- Ability to coordinate drilling and blast activity and mining operation
- Able to have good fragmentation which can boost mining efficiency

- Excellent communication skills in English, both written and verbal
- Hazard Identification & Risk Assessment.
- Possess a Tanzania Driving License.

What We Can Offer You

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