

VACANCY ANNOUNCEMENT - RE-ADVERTISED

Job Title: PIPELINE ENGINEER

Reports to: N+ 1: Inspection Leader
N+ 2: Maintenance and Inspection Head

Job Type: Full Time + 5d/w - with regular duty week and regular EACOP site visit

Location: MST - Tanga

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, thermal insulated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

Pipeline engineer will be part of EACOP inspection entity. He/she will manage pipeline inspection activity directly for PS4/PSS and MST perimeters, for PS1 perimeter, he will provide support to the pipeline and inspection engineer.

He/she will follow guidance and inspection philosophy from Inspection Leader. He/she will be in charge to define the pipeline corrosion guidance documents.

Pipeline engineer will be the main interface and focal point for pipeline integrity management and corrosion and chemical treatment follow up in Tanzanian perimeters. Corrosion coupons and intelligent pigging operation will be closely prepared and assisted by pipeline and inspection engineer. He/she will ensure inspection scope and campaign are completed.

EACOP PS4,5 and MST perimeters main equipment under pipeline engineer responsibility are:

- Pipeline
- Corrosion coupons
- EPRS (pipeline repair)

DUTIES & RESPONSIBILITIES

- Implements the Inspection Plans (written scheme of inspection) for the following equipment: PSD, pipelines, and pipeline related structure as HDD.
- Ensures that equipment registers, Inspection Plans scheduling, Inspection Reporting, Remedial actions are managed with the dedicated CMIMS (Computerized Maintenance & Inspection Management System) and RBI-P.
- Ensures that Inspections and Non-Destructive Testing are executed in compliance with the relevant Safety Rules, Inspection Plans, Technical Procedures and Standards.
- Ensures coordination of inspection activities on Site and supervision of inspection Contractors.
- Assists the Third-party representatives responsible for statutory inspections (Third Party certification, Authorities).
- Prepares / Reviews the Inspection Reports, including analysis of inspection findings, fit for service assessment, recommendation, or remedial actions.
- Prepares/reviews pipeline inspection and corrosion guidance document and procedure.
- Prepares/reviews SMC as intelligent pigging and corrosion coupons analysis and operations.
- Proposes / reviews the recommendations for corrective actions (material selection, design of equipment, coating, cathodic protection, operating conditions, corrosion inhibition...)
- Make sure that recommendations for remedial actions are issued in the CMIMS system and ensure their follow up.
- Ensures that repair / modifications / procurement of equipment comply with the relevant regulation, company rules, technical codes, and norms.
- Reviews management of change request when required.
- Participates in technical audits of contracted companies regarding Non-Destructive Testing, Welding, Piping / Pressure Vessel fabrication, Coating.
- Updates data required for Risk base inspection tools.
- Be the focal point for pipeline inspection and corrosion exchange for Tanzania pipeline section.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Mechanics or Materials Engineer (or equivalent) with emphasis on mechanics, materials, metallurgy, and corrosion.
- Knowledge of Oil & Gas process equipment, technology, and pipeline.
- Good knowledge of international Codes, Standards and Regulation related to the inspection discipline (ASME, API, NACE...).
- Good knowledge of materials, metallurgy, welding, corrosion, failure modes, Non-Destructive Testing, and inspection techniques.
- Knowledge of RBI methodology (Risk Based Inspection)

- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System)
- Good knowledge in Fitness for Service assessment methods (API RP 579, ASME, DNV...)
- Proficiency in oral and written English.
- ERB Registration as a Professional Engineer.

Experience Required:

- Experience in NDT inspection technics minimum 2 years.
- Experience in corrosion analysis.
- Experience in pipeline inspection.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 5th May 2025.**

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NOTE: No payment is required at any stage of the recruitment process.



VACANCY ANNOUNCEMENT - RE-ADVERTISED

Job Title: MECHANICAL (ROTATING) ENGINEER

Job Type: Full Time, 5 d/w and subject to regular duty weeks

Reports to: N+1: Head of Maintenance and Inspection
N+ 2: Field Operations Manager

Location: Tanga (primary location during readiness preparation will be Dar es Salaam) - regular visits to EACOP sites.

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, thermal insulated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

As Mechanical Rotating Engineer for EACOP, he / she will manage, report and support mechanical activities in 4 perimeters.

Main rotating equipment of assets are:

- 18 export pumps variable speed: 3500 KW each.
- 3 export loading pumps.
- 19 Diesel/ Crude Generator packages: Caterpillar 3616.
- 10 Emergency diesel generators.
- 12 Fire water pumps.

Support to Site Mechanical Technicians:

- 9 Site Technicians.
- 1 Maintenance Engineer for (PS1-Perimeters (Uganda)

Service Maintenance Contracts:

- Pump Packages.
- Genset Packages.
- Local mechanical repair workshops.
- Loading Arms.
- Lubricants.

Objectives will be defined in operation as to optimize asset availability, operating cost, and asset efficiency.

The job holder is the focal point for all EACOP's rotating equipment. He / she will Interface regarding activity planification and with other entities.

The job holder is also accountable for demonstrating individually exemplary behavior towards HSSE rules & requirements, and for ensuring their application within his scope of responsibility. The job holder reports to the Maintenance Leader.

This means you will be able to shape and develop a central role with great influence in safety, timely and effective execution of mechanical maintenance activities. This is with the possibility to continuously use and develop your competencies in ensuring the quality and effectiveness of mechanical maintenance activity reporting, sub-contractor efficiency and work preparation for future major maintenance.

DUTIES & RESPONSIBILITIES

- Monitors rotating equipment according to maintenance philosophy and will manage dedicated Specific Maintenance Contracts (SMC).
- Verifies contractual parameters and performance standards of mechanical equipment complying to allow Project handover to Operations.
- Provides Mechanical support to cover the obligations in terms of maintenance strategy update, performance monitoring, contract, and stock strategy. Define priorities to focus on delivering values matching with Field Operations Objectives.
- Prepares and follow major rotating equipment major maintenance.
- Main equipment availability and reliability monitoring: Ensure the management system is up to date and in line with the Area performance objectives. Recover any REX from Area and analyze KPI to set-up maintenance strategy accordingly.
- Assess and audit procedure managing material repair in workshop are well implemented to secure reliable tracking system, follow-up, and progress.
- Ensures stock management by technology in line with criticality study, capability to repair and availability objective.
- Optimization: Review and challenge maintenance plan on rotating equipment's and do proposal to reduce downtime and cost to optimize cost VS running hours.
- Secures life cycle management of equipment's/ packages; implement studies and action plan to secure maintainability of the plants (obsolescence).
- Develops periodic reporting activities and follows them.
- Advise for the diagnosis related to major malfunctions and failures. Comments Contractor action plan and assess site competencies and process to solve major malfunctions and failures. Support site if required.
- Organizes and maintains mechanical equipment's database. Guarantee the quality of activity reporting, particularly through CMMS.
- Establishes Maintenance Contractors performance indicators, related to Discipline, according to FO objectives and regularly evaluate their performance.
- Ensures condition monitoring philosophy is efficient and develop required tools.
- Proposes improvements to the maintenance strategy according to Site needs.
- Contributes, under the Service perimeter of responsibility, for the integration of future developments of EACOP.
- Defines, lead / supervise the Discipline studies needed to achieve the objectives in terms of availability, maintainability, and equipment operating cost. Elaborate (approve) for the Discipline, the functional specifications related to process modifications.
- Receives studies / developments / equipment for Discipline.
- Follow Long Lead items required for the execution of the AREA work program are provided on time by the technical support.
- Reviews CONTRACTOR Contract strategy and develops scope of work, accordingly, assist to technical clarification organized by contract support; assist contract engineer in the different tendering stage where technical administrator is required.
- Reports Contractors' Maintenance performance. Propose improvement to evaluate feasibility to implement them.
- Assist Cost control in the different NON-ROUTINE Invoice validation stage where technical administrator is required.
- Works closely with CONTRACTOR Maintenance team to provide supply and services in his area of responsibility.
- Contributes to the improvement of skills and know-how.
- Evaluate personnel. Participate in interviewing employees and provide feedback for mechanical technicians.
- Participates and updates REX and recommendation for future contract as EACOP strategy.
- Contributes to the 2-Year visions of planned campaigns and the 90-day planning.
- Influences the 90-day planning.
- Influences the 5-week planning.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Engineering Bac +5 level with specialization in Mechanical Rotating Machines, or equivalent proven experience (Engineer).
- Languages: English proficiency.
- ERB Registration as a Professional Engineer.

Experience Required:

- Experience in Rotating Machinery (over 8 years), competence in vibration analysis, oil production knowledge.
- Experience in industrial maintenance (over 5 years) and maintenance methods (RCM monitoring machines and CMMS use).
- Experience of maintenance team and contractor management.
- Reliability, autonomy, analytical, organizational capacity, and leadership.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 5th May 2025.**

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VACANCY ANNOUNCEMENT - RE-ADVERTISED

Job Title: MAINTENANCE COORDINATOR

Job Type: Full Time – and duty period to consider.

Reports to: N+1: Maintenance Superintendent,
N+ 2: Head of Maintenance and Inspection

Location: MST – Tanga regular travel to EACOP site to consider.

WHO WE ARE

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JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- As Maintenance Coordinator, you will manage and optimize the maintenance planning for all perimeters.
- Perimeters are: PS1 perimeter, PS4 perimeter, PS5 perimeter and MST perimeters.
- You will follow interface with loading operation and upstream feeders.
- You will interface with all maintenance disciplines, logistics and others EACOP activities to optimize maintenance execution without impacting.
- This means you will be able to shape and develop a central role with great influence in safe, timely and effective execution of preparation and coordination of activities. This is with the possibility to continuously use and develop your competencies in ensuring the quality and effectiveness of planned activities.
- You will manage maintenance opportunity activity portfolio and coordination process.
- You will get to use your knowledge and experience applying a range of techniques to support fabrication and campaign engineer.
- You will adapt maintenance planning to EACOP constraint, site accessibility, and seasonal weather conditions.
- You will manage and review procedure and workflow related directly and or indirectly to maintenance coordination.

DUTIES & RESPONSIBILITIES

- Contributes to HSE performance in line with EACOP objectives.
- Integrates into an execution plan the “campaign-able” activities prepared by Maintenance, Inspection Services, Engineering & Construction.
- Ensures the Work Packs, Procedures, logistics, Permits to Works, Risk Assessments and Toolbox Talks are well integrated in maintenance planning.
- Ensures the main resources of the scopes are provided in time by the Support Entities.
- Communicates to the maintenance disciplines any update who may impact planned activities.
- Manages maintenance coordination meetings.
- Participates in operation planning meetings.
- Manages interface and coordination tools.
- Analyzes planned past activities to improve coordinatization needs.
- Manages coordination processes and workflows.
- Contributes to the 2-Year visions of planned campaigns and the 90-day planning.
- Influences the 90-day planning.
- Influences the 5-week planning.
- Issues T-REX.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Proficiency in oral and written English.
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System.)
- Planning software and IT workflow tools knowledge.
- ERB Registration as a Professional Engineer.

Experience Required:

- 4-6 years of experience in Oil & Gas industry or a high potential
- Site -multi sites and multidiscipline planning preparation or activity management experience.
- Maintenance Contract management.
- Full field/Industrial site shut down experience.
- Primavera or similar good experience.

HOW TO APPLY

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VACANCY ANNOUNCEMENT - RE-ADVERTISED

Job Title: INSPECTION LEAD

Job Type: Full Time

Reports to: N+1: Head of Maintenance and Inspection,
N+ 2: Field Operations Manager

Location: MST - Tanga

WHO WE ARE

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JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- The Inspection Leader will be the head of EACOP inspection entity. He will manage a team of 5 inspections specialists: pipeline, corrosion, site, method, and contracts required to follow inspection plan.
- Inspection philosophy will be established by the Inspection Leader.
- The Inspection Leader will ensure proper coordination, organization, and process to maintain asset mechanical integrity.
- He/she will validate inspection scope and campaign, with a follow-up of the performance of the team and objectives including monitoring of KPI's (progress, budget, etc...)
- An extensive experience Coaching of new Inspection Engineers regarding damage mechanisms and inspection techniques and will support to create the EACOP inspection referential.

DUTIES & RESPONSIBILITIES

- Defines and reviews maintenance inspection philosophy.
- Establishes contact, processes, audit plan according to Standard, local requirement, and authorities.
- Participates in recruitment process and selection of inspection team.
- Establishes inspections services contract required for EACOP inspection plan.
- Coordinates Tanzania and Uganda inspections entities.
- Analyzes and optimizes inspection activities efficiency.
- Reviews management of change request.
- Selects and review Risk base inspection tools required for EACOP asset.
- Ensures lifting register, flexible register, temporary repair database is up to date.
- Ensures welding qualification, material and procedure required for Pipeline emergency repair are available and up to date.
- Be the focal point for inspection and corrosion exchange.
- Reviews Inspection program, Intelligent pigging operation and partial field shutdown.
- Participates in the Maintenance Inspection Budget preparation.
- Reviews the Inspection Reports, including analysis of inspection findings, fit for service assessment, recommendation for remedial actions.
- Participates in technical audits of contracted companies regarding Non-Destructive Testing, Welding, Piping/Pressure Vessel fabrication, Coating.
- Reviews the recommendations for corrective actions (material selection, design of equipment, coating, cathodic protection, operating conditions, corrosion inhibition...)
- Ensures that repair / modifications / procurement of equipment complies with the relevant regulations, company rules, technical codes, and norms.
- Manages team and resources.

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- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar Mechanics or Materials Engineer (or equivalent) with emphasis on mechanics, materials, metallurgy, and corrosion.
- Knowledge of Oil & Gas process equipment, technology, and pipeline.
- Good knowledge of international Codes, Standards and Regulation related to the inspection discipline (ASME, API, NACE...)
- Good knowledge of materials, metallurgy, welding, corrosion, failure modes, Non-Destructive Testing, and inspection techniques.
- Knowledge of RBI methodology (Risk Based Inspection.)
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System.)

- Good knowledge in Fitness for Service assessment methods (API RP 579, ASME, DNV...)
- Proficiency in oral and written English.

Experience Required:

- Minimum 10 years' experience as supervisor or leader in inspection related activities in the Oil & Gas industry or Refinery or Petrochemical Site.
- Experience in Full Field shut down inspection scope preparation and follow up.
- ERB Registration as a Professional Engineer.

HOW TO APPLY

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VACANCY ANNOUNCEMENT - RE-ADVERTISED

Job Title: INSPECTION ENGINEER

Job Type: Full Time- 5d/w - with regular duty week and frequent EACOP site visit

Reports to: N+1: Inspection Lead,
N+ 2: Head of Maintenance and Inspection

Location: MST – Tanga (prior site readiness location will be Dar es Salaam and construction sites)

WHO WE ARE

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JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

The Inspection Engineer will support the EACOP Inspection Leader. He will cooperate with a team of 4 inspections specialists or engineers. He will be the interface for inspections activities between pipeline engineer, corrosion engineer, site method, contractors, and authorities. **EACOP main equipment under inspection responsibility are:**

- Pipeline
- Vessel: Pig Receivers, Pig Launcher, drain drums, air vessels, Nitrogen cylinder, pressures vessels
- Fire heaters
- Structures: Exhaust stack, LOF, Communication Towers
- Storage tanks
- Lifting equipment and structures.
- Piping
- EPRS

DUTIES & RESPONSIBILITIES

- Establishes inspections services contract required for EACOP inspection plan.
- Analyzes and optimizes inspection activities efficiency.
- Reviews management of change request.
- Follow up and update Risk base inspection tools for piping and vessel.
- Ensures lifting register, flexible register, temporary repair database is up to date.
- Ensures welding qualification, material and procedure required for Pipeline emergency repair are available and up to date.
- Be the focal point for inspection and corrosion exchange.
- Reviews Inspection program, and partial Field shutdown
- Reviews the Inspection Reports, including analysis of inspection findings, fit for service assessment, recommendation for remedial actions.
- Participates in technical audits of contracted companies regarding Non-Destructive Testing, Welding, Piping/Pressure Vessel fabrication, Coating.
- Reviews the recommendation for corrective actions (material selection, design of equipment, coating, cathodic protection, operating conditions, corrosion inhibition...).
- Ensures that repair / modifications / procurement of equipment complies with the relevant regulation, company rules, technical codes, and norms.
- Prepares inspection scope and campaign, with a follow-up of the performance of the team and objectives including monitoring of KPI's (progress, budget, etc...)
- Analyzes degradation modes or reports to be reviewed with Inspection Leader.
- Acts as Inspection lead deputy during inspection lead leave.
- Audits regularly required contractor and site.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Mechanics or Materials Engineer (or equivalent) with emphasis on mechanics, materials, metallurgy, and corrosion.
- Knowledge of Oil & Gas process equipment, technology, and piping
- Good knowledge of international Codes, Standards and Regulation related to the inspection discipline (ASME, API, NACE...)
- Good knowledge of materials, metallurgy, welding, corrosion, failure modes, Non-Destructive Testing, and inspection techniques.
- Knowledge of RBI methodology (Risk Based Inspection.)
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System).

- Good knowledge in Fitness for Service assessment methods (API RP 579, ASME, DNV...).
- Proficiency in oral and written English.
- ERB Registration as a Professional Engineer.

Experience Required:

- Minimum 6 years' experience as supervisor or leader in inspection related activities in the Oil & Gas industry or Refinery or Petrochemical Site.
- Experience in Full Field shut down inspection scope preparation and follow up.

HOW TO APPLY

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