



Maintenance Foreman - Steam & Power Generation

Morogoro, Morogoro - Kilombero, Tanzania, United Republic of

Full Time

Experienced

Job Purpose

To supervise maintenance employees in respective discipline to achieve maximum plant availability and equipment capacity (Maintenance Excellence) and to ensure plant realises agreed capacity and teams address areas for improvement.

Specific Duties and Responsibilities

- Plan and supervise the daily work and performance of each employee on assigned team, organize schedules, and assign work activity to achieve team and company objectives safely.
- Monitor performance and support and advise teams in solving problems and/or taking corrective action.
- Monitor standards for setting, operating and maintaining equipment and ensure instructions are adhered.
- Manage iAMP policy adherence to practices amongst maintenance team.
- Manage work quality to reduce rework and increase plant reliability.
- Ensure equipment maintenance and reliability for respective area and ensure maintenance plans are aligned to achieve this.
- Identify areas where equipment performance and quality management can be improved and manage the implementation of systems and processes to make improvements.
- Ensure continuous improvement by implementing functional best practices and conducting physical inspections.
- Work with Optimization and Production team to solve problems and promote cross functional engagement & teamwork
- Ensure Plant, Equipment and BOM information and WO's are captured accurately within SAP.

- Provide teams with necessary tools and equipment to perform work effectively.
- Ensure technical and maintenance reporting from SAP is compliant with company policy and procedures.
- Manage and maintain key engineering activities guided by the Group technical risk guidelines.
- Identify and monitor KPIs to track performance and flag any issues

Job Qualification and Experience

- Bachelor Degree in Mechanical/Electrical Engineering.
- 3 years of working experience in Manufacturing with specific references to sugar factories?
- Extensive experience using planned maintenance systems, especially SAP

Terms of Service: The successful candidate will be engaged on a Permanent Contract.

All interested candidates, who meet the above requirements, should apply for the position on or before **19th April 2025**. Only shortlisted candidates will be contacted.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

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