

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Senior Manager – Process Plant
Contract type & Duration:	Specified time contract
Department:	Process Plant
Reporting to:	Operations Manager
Number of Positions:	One (1)

GGML is an equal opportunity employer. Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The role of the Senior Manager Process plant role is to develop and lead an effective site processing team capable of continuously delivering on business objectives and targets whilst further enhancing performance of process operations in a sustainable manner. The manager is required to manage, prioritize and solve complex business problems, using the resources available.

He or /She makes decisions based on an analysis of patterns and trends in existing products, processes or systems across a variety of situations and identifies future outcomes and corrective actions to direct operations over the long term through the business planning cycles. Overall, he or she is the accountable head of department for processing operations under the supervision of the four operations managers. Critical skills include leadership of management team, safety practices, instrumentation, automated plant operations and a strong understanding of the tailings dam management and metallurgical process drivers facilitating gold production.

QUALIFICATIONS:

- Bachelor's degree in Extractive Metallurgy or Chemical Engineering or Mineral Processing Engineering or other equivalent.

EXPERIENCE:

- A minimum of 10 years' service in large scale processing plant operations, managing plant operations with specific unit operations:
 - Crushing, Milling (Ball and SAG circuits), Leaching and Adsorption (CIL/CIP), Elution (ZADRA and/or AARL), Electrowinning and Smelting, Tailings Storage Facilities and Water Treatment.
- Technical and project experience covering:
 - Developing and managing test work programs for growth studies.
 - Conducting trade-off studies on projects.
 - Commissioning large-scale processing plants.
 - Developing business plans.

ADDITIONAL REQUIREMENT:

Safety Management

- Advanced understanding and application of Safety Management Systems.

Operations Management (Advanced Application)

- Advanced application of Business Planning is required.
- Advanced application of Operational Excellence is required.

Metallurgical Processes and Practices

- Deep understanding of the processing science of various unit processes i.e. crushing, milling, leaching, tailings management including basic understanding of process simulation tools.
- Deep understanding and application of process control and SCADA systems and use of data analysis tools such as capability histograms, PARETO analysis, EXCEL etc.
- Advanced understanding and application of Metal Accounting.
- Basic understanding of Engineering Science.

Tailings Management

- Advanced understanding of operations of the tailings dam and of the regulations that must be adhered to eg. Freeboard and pool management.

Business Improvement and Planning

- Deep understanding and application of Business Planning processes
- Advanced application of Operational Excellence is required.

MAIN OR KEY ACCOUNTABILITIES:

Safety Health and Environment:

- Drive and lead a SHE management system that aims to eliminate injuries and impact to health and environment with the processing plant and TSF.

Production:

- Achieving budgeted gold production by maintaining optimal tonnes and recovery under stable plant conditions with the metallurgy function providing technical guidance and support.

Maintenance and Reliability:

- Achieving budgeted plant availability and utilization by implementing sound plant maintenance and reliability strategies.

Cost Management:

- Manage all processing costs within budgets through vigorous and disciplined cost management practices.

Continuous Improvement:

- Drive and lead vibrant and value delivering continuous improvement initiatives across all functions of the process plant.

Business Planning:

- Develop sound short to medium term business plans for processing operations - as part of the annual business planning process as well as the weekly/monthly planning processes and developing capital request justifications.

Training, Development and Performance Management:

- Develop and facilitate training programs that aim to meet the training needs identified for the process plant workforce and ultimately responsible for performance management of all processing employees. This will include: performance reviews, goal-setting, production goals, disciplinary action, career development and succession planning for the department.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Senior Manager – Process Plant**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/26667/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (OneHR).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **2nd May 2025 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com