



THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF HEALTH  
THE BENJAMIN MKAPA HOSPITAL



Ref. No. CGB.281/318/01/25

15<sup>th</sup> April, 2025

**CONTRACT VACANCIES ANNOUNCEMENT**

Benjamin Mkapa Hospital is established under the Government Notice No.453 of 2015 which was *gazetted* by the government on 16<sup>th</sup> October, 2015 after its inauguration on 13<sup>th</sup> October, 2015. The establishment of this hospital emanates from the intention of 4<sup>th</sup> term President of United Republic of Tanzania Dr. Jakaya Mrisho Kikwete to have a hi-tech and modern diagnostic treatment center in Tanzania by 2015 aiming at reducing government burden resulting from referring patients abroad.

The Hospital provides specialized and super-specialized services to both local and international patients. At this moment the Hospital provides a broad range of health services including Renal Transplant, Bone Marrow Transplant, interventional Cardiology & Open-Heart surgery, Orthopedics, Neurosurgery, ENT, Urology, interventional Radiology, Oncology Emergency Medicine, Intensive Care Unit, Imaging (Magnetic Resonance Imaging (MRI), Computerized Tomography Scan (CT scan), Angiography, Cath-Lab, Laboratory Services, General Surgical Services and Radiotherapy Services.

For a proper continuation in provision of quality specialized health service, the hospital is looking for suitable **applicant for Contract to fill 10** following vacant posts:-

**1. ARTISAN II (PLUMBING) - 4 POSTS**

**1.1 DUTIES AND RESPONSIBILITIES**

- (a) To conduct minor repair of pipes bursts and water leaks as they occur.
- (b) To assist in identifying materials/spare parts required to carry out plumbing activities
- (c) To report water pipe bursts and leakage.
- (d) To keep record of maintenance and repair work done
- (e) To carry out regular inspection of water pumps and prepares report on the operating condition of the pumps.
- (f) To remove hard substances and other waste materials from water drainage

- (g) To report sewerage leakage or defects observed.
- (h) To assist in assembling and installing sanitary and water pipes system
- (i) To conduct minor repair of pipes and ensures that all sewerage system is running freely
- (j) To carry out inspection along sewerage networks to identify areas that needs maintenance.
- (k) To report faulty meter to the relevant Officers and
- (l) To perform any other duties as may be assigned by supervisor.

### **1.2 QUALIFICATION AND EXPERIENCE**

Holder of Form IV/VI Certificate plus Trade Test Certificate Grade I/II/III in Plumbing from any recognized Technical Institution. Must possess at least 3-4 years working experience in Plumbing.

### **1.3 REMUNERATION**

Remuneration package is according to Benjamin Mkapa Hospital Scheme of Service.

## **2. MEDICAL OXYGEN PLANT OPERATOR – 2 POSTS**

### **2.1 DUTIES AND RESPONSIBILITIES**

- (a) Accurately completes the daily maintenance checklist for the oxygen plant.
- (b) Cleans and makes minor repairs of equipment, like replacing defective valves.
- (c) Observes safety guidelines for operating and managing the oxygen plant equipment.
- (d) Reads log sheets to determine product demand and status, or to detect malfunctions.
- (e) Manages oxygen cylinders, including changing manifolds over and storing cylinders safely.
- (f) Collaborates with other operators to solve equipment problems.
- (g) Requests repair and maintenance work be performed when necessary.
- (h) Manages the spare parts and oxygen tools inventory, including keeping certain tools oxygen safe.
- (i) Keeps the oxygen plant room neat and tidy.
- (j) Filling medical oxygen cylinders.

- (k) Distributing medical oxygen cylinders to the wards.
- (l) Loading medical oxygen cylinders in the vehicle for transport.
- (m) To perform other duties assigned by the supervisor.

## **2.2 QUALIFICATION AND EXPERIENCE**

Holder of diploma in biomedical technician. Must possess at least 3-4 years' working experience in medical equipment, medical oxygen and Strong understanding of mechanical systems.

## **2.3 REMUNERATION**

Remuneration package is according to Benjamin Mkapa Hospital Scheme of Service.

# **3. BOILER OPERATOR – 2 POSTS**

## **3.1 DUTIES AND RESPONSIBILITIES**

- (a) Manage shift operations in a thermal power generation unit.
- (b) Plan and execute shift operational activities, including troubleshooting and resolving operational problems.
- (c) Monitor and ensure environmental compliance during shifts.
- (d) Safely operate the entire power plant and utilities, ensuring uninterrupted power supply to the cement plant as per load requirements.
- (e) Handle emergency situations in boiler and turbine operations to minimize stoppages of connected load main drives due to operational issues.
- (f) Boiler maintenance during steam stops and off crops.
- (g) Operate the boiler as per set standards and procedure.
- (h) Monitoring and controlling all boiler performance parameters.
- (i) Controlling steam pressure and steam flow.
- (j) Ensure Safety of people and boiler.
- (k) Ensure the working place is clean and free from any hazards.
- (l) Ensure that all problems are reported immediately to the relevant authorities.
- (m) Effective communication.
- (n) Ensure boiler physical checkup is done by using the check list.
- (o) Ensure that all running parameters recorded and logged by checking and countersigning.

### **3.2 QUALIFICATION AND EXPERIENCE**

Full Technician Certificate in Mechanical Engineering or Form IV/VI certificate accompanied by sound Grade I in Fitter Mechanics from a recognized Institution or Level III Fitter Mechanics from VETA. Minimum of at least 3-4 years working experience in boiler operations. Knowledge of boiler water quality and treatment is an added advantage.

### **3.3 REMUNERATION**

Remuneration package is according to Benjamin Mkapa Hospital Scheme of Service

## **4. ARTISAN II (AIR CONDITIONING AND REFRIGERATION) – 2 POSTS**

### **4.1 DUTIES AND RESPONSIBILITIES**

- (a) To perform specified craft jobs under close supervision.
- (b) To carry out maintenance of Hospital air conditioning system and refrigerators
- (c) To prepare and report a list of operational repairs of air conditions and refrigerators, maintenance and problems to the head.
- (d) To take care of tools and equipment.
- (e) To assist in preparing costs estimate for specified craft jobs.
- (f) To perform general cleanness of the workshop and its surrounding environment. To assist in advising specified craft jobs.
- (g) To assist in maintaining machinery, tools and equipment; and
- (h) To perform any other related duties as may be assigned by supervisor.

### **4.2 QUALIFICATIONS AND EXPERIENCE**

Holder of Form IV/VI certificate PLUS Trade Test III or Level I in one of the following fields: air condition and refrigeration or equivalent qualifications from a recognized institution. Must possess at least 3-4 years working experience in Air conditioning and Refrigerator maintenance.

### **4.3 REMUNERATION**

Remuneration package is according to Benjamin Mkapa Hospital Scheme of Service

## 5. GENERAL CONDITIONS

- (a) Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; Postal address/post code, e-mail and telephone numbers;
- (b) Applicants must attach their certified copies of the following certificates:-
  - i. Diploma/Certificates;
  - ii. Form IV and Form VI National Examination Certificates;
  - iii. Professional Registration and Training Certificates from respective Registration or Regulatory Bodies and Valid license, (where applicable);
  - iv. Birth certificate;
- (c) Copies of the following certificates is strictly not accepted:-
  - i. Form IV and form VI results slips;
  - ii. Testimonials and all Partial transcripts;
- (d) Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- (e) Professional certificates from foreign Universities and other training institutions should be verified by the National Council for Technical Education (NACTE).
- (f) Deadline for application is **17<sup>th</sup> April, 2025**.
- (g) Only shortlisted candidates will be informed on the date of interview and;
- (h) A signed application letter should be written either in Swahili or English and Addressed to Email: **barua@bmh.or.tz** or in hard copy.

**Executive Director,  
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DODOMA.**