

Exciting Career Opportunity!

We are currently seeking for Graduate Management Trainees with the following competences:

- Strong analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.
- High level of motivation and a proactive attitude.
- Ability to work under pressure and adapt to changing environments.
- Team player with strong collaboration skills.
- Desire to learn and grow within a corporate environment.

Key Responsibilities:

- Participate in an extensive induction and on-the-job training program to learn about the company's operations, culture, and values.
- Rotate through various business units to gain exposure and experience in different areas of the business.
- Receive guidance and mentoring from senior management and department leaders to develop leadership and problem-solving skills.
- Assist teams with day-to-day tasks, business process improvements, and strategy execution.
- Collect, analyze, and report on key performance indicators (KPIs) to help drive business decisions.
- Develop your leadership, communication, and decision-making skills through real-time tasks, leadership workshops, and management sessions.
- Build relationships across departments and locations, with opportunities to network with senior executives and peers.
- Regularly assess your performance and provide constructive feedback to guide your personal and professional development.

Qualifications and Experience required:

- Graduates with a Master's degree or exceptional Undergraduate degree.
- Previous internship or work experience.

Benefits:

- Exposure to Islamic Banking
- Exposure to Financial Services through job rotation
- Focused coaching and mentorship
- Career growth and leadership development opportunities
- Opportunity for full-time placement after successful completion of the program
- Attractive Remuneration

Deadline for submission of application is 18th April 2025.

All applications (include application letter, Resume, academic and professional certificates) should be sent through jobs@amanabank.co.tz

Only shortlisted candidates will be contacted.

Customer Service 0657 980 000

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Amana Bank
Together, on the right path