



P.O.Box 1958,
Dar es Salaam-Tanzania
Email: hr@cmat.co.tz

Job Title: Senior Accountant Department: Finance

Position Ref. No 30/05/2025 Location: Dar es Salaam

Responsible to: General Manager

Main objective

CMAT GROUP LIMITED is seeking a highly motivated and detail-oriented Finance Manager with a CPA certification to join our financial team. **The** main objective of a Finance Manager is to ensure the financial health, stability, and growth of the organization by managing financial planning, control, reporting, and strategic decision-making."

Responsibilities

- Financial Planning & Strategy
- Budgeting and Forecasting
- Financial Reporting
- Cash Flow Management
- Cost Control
- Compliance and Internal Controls
- Risk Management
- Team Management
- Stakeholder Communication
- Investment and Asset Management
- Compute taxes and prepare tax returns
- Comply with financial policies and regulations
- Managing Accounts Payable/Receivable

Qualifications

- Bachelor's degree in Accounting or Finance
- Certified Public Accountant (CPA) certification
- Proven work experience as an Accountant
- Strong knowledge of accounting regulations and procedures, including the Generally Accepted Accounting Principles (GAAP)

- Hands-on experience with accounting software
- Advanced MS Excel skills including Vlookups and pivot tables
- Experience with general ledger functions
- Strong attention to detail and good analytical skills
- Additional certification (e.g., CMA or CPA) is a plus

Skills

- Excellent organizational and time-management skills
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- High level of integrity and professionalism
- Problem-solving skills and ability to handle complex financial issues

This role is crucial for maintaining the financial health of **CMAT GROUP LIMITED** and ensuring compliance with all financial regulations. If you have the qualifications and skills required, we encourage you to apply and join our dynamic team.

Core Competencies.

- Leadership
- Computer and electronic Skills

Other Recruitment Infor:

Original education Certificates and other Certificates and other references to be presented during Interview session

Please send a Cover and CV in a single PDF Format before **10th June,2025 at 1650hrs.**

Send to: hr@cmat.co.tz (Please mention the Position as **Finance Manager**)