THE UNITED REPUBLIC OFTANZANIA



PRESIDENT'S OFFICE PUBLIC SERVICE RECRUITMENT SECRETARIAT

Ref.No.JA.9/259/01/B/163

12th May, 2025

VACANCY ANNOUNCEMENT

On behalf of Fisheries Education and Training Agency (FETA), Tanzania Fisheries Corporation (TAFICO) and The Livestock Training Agency (LITA) Public Service Recruitment Secretariat (PSRS) invites dynamic and suitable qualified Tanzanians to fill fifteen(15) vacant posts as mentioned below;

1.0. FISHERIES EDUCATION AND TRAINING AGENCY (FETA)

The Fisheries Education and Training Agency (FETA) is an Executive Agency established under the Executive Agency Act No. 30 of 1997. It was established in 28 October 2011 by merging former fisheries training institutes MFDC and NFFI. The Agency was registered and accredited by the National Council for Technical Education (NACTE) in the year 2005 with registration Number REG/ANE/002 for MFDC and REG/ANE/014 for NFFI.

1.1 TUTOR II – FOOD SCIENCE – 1 POST

1.1.1 DUTIES AND RESPONSIBILITIES

- i. To teach programs up to NTA level 6 and may assist teaching in higher levels;
- ii. To conduct examination up to NTA level 7;
- iii. To conduct tutorial sessions for students;
- iv. Set assignments and supervises presentations and tutorial classes;
- v. To prepare aquaculture learning resources; and
- vi. To perform any other duties as assigned by the Head of Department or senior staff.

1.1.2 QUALIFICATION AND EXPERIENCE

Holder of Bachelor Degree (NTA 8) in Food Science and Technology from recognized Institutions. The candidate must possess a minimum GPA 3.0 out of 5.0 at Bachelor Degree from a recognized institution.

1.1.3 SALARY SCALE: PTSS 3.1

1.2 ASSISTANT TUTOR II – MASTER FISHERMAN- 2 POSTS

1.2.1 DUTIES AND RESPONSIBILITIES

- i. To teach programs up to NTA level 4 and may assist teaching in higher NTA levels;
- ii. To prepare learning resources for practical exercises;
- iii. To assist in carrying out aquaculture consultancy and community services;
- iv. To assist in conducting practical exercises for students in the department under close supervision up to level 5;
- v. To train fish farmers on aquaculture technology;
- vi. To prepare material for practical exercises; and
- vii. To perform any other duties assigned by supervisors.

1.2.2 QUALIFICATION AND EXPERIENCE

Holder of Ordinary Diploma (NTA level 6) in Master fisherman from recognized Institutions.

1.2.3 **SALARY SCALE:** PTSS 1.1

1.3 ASSISTANT TUTOR II – MECHANICAL ENGINEERING – 1 POST 1.3.1 DUTIES AND RESPONSIBILITIES

- i. To teach programs up to NTA level 4 and may assist teaching in higher NTA levels;
- ii. To prepare learning resources for practical exercises;
- iii. To assist in carrying out aquaculture consultancy and community services;
- iv. To assist in conducting practical exercises for students in the department under close supervision up to level 5;
- v. To prepare material for practical exercises; and
- vi. To perform any other duties assigned by supervisors

1.3.2 QUALIFICATION AND EXPERIENCE

Holder of Ordinary Diploma (NTA level 6) in Mechanical engineering from recognized Institutions.

1.3.3 SALARY SCALE: PTSS 1.1

1.4 ASSISTANT TUTOR II – MARINE ENGINEERING – 1 POST

1.4.1 DUTIES AND RESPONSIBILITIES

- To teach programs up to NTA level 4 and may assist teaching in higher NTA levels:
- ii. To prepare learning resources for practical exercise
- iii. To assist in carrying out aquaculture consultancy and community services;
- iv. To assist in conducting practical exercises for students in the department under close supervision up to level 5;
- v. To prepare material for practical exercises; and
- vi. To perform any other duties assigned by supervisors.

1.4.2 QUALIFICATION AND EXPERIENCE

Holder of Ordinary Diploma (NTA level 6) in Marine Engineering recognized Institutions.

1.4.3 SALARY SCALE: PTSS 1.1

1.5 ASSISTANT TUTOR II – REFRIGERATOR ENGINEERING – 1 POST 1.5.1 DUTIES AND RESPONSIBILITIES

i. To teach programs up to NTA level 4 and may assist teach

- ii. To prepare learning in higher NTA levels;
- iii. To prepare learning resources for practical exercise
- iv. To assist in carrying out aquaculture consultancy and community services;
- v. To assist in conducting practical exercises for students in the department under close supervision up to level 5;
- vi. To prepare material for practical exercises; and
- vii. To perform any other duties assigned by supervisors.

1.5.2 QUALIFICATION AND EXPERIENCE

Holder of Ordinary Diploma (NTA level 6) in Marine and Refrigeration Engineering

recognized Institutions.

1.5.3 SALARY SCALE: PTSS 1.1

2.0 TANZANIA FISHERIES CORPORATION (TAFICO)

Tanzania Fisheries Corporation (TAFICO) is established under the President Establishment

Order, 2019 following the Government decision to revoke the Tanzania Fisheries

Corporation which has been in operation for the past 23 years. Initially, TAFICO was

established through Public Corporation Act No. 17 of 1969 that was published in the

Government Gazette Notice No. 58 of 1st March 1974 under Government Order No. 11 of

14th February 1974. The objective of re -establishing TAFICO is to develop the fishing

industry in the country.

2.1 **ENGINEER II - MARINE - 1 POST - RE ADVERTISEMENT**

2.1.1 DUTIES AND RESPONSIBILITIES

To carry out maintenance, service and repair of marine vessel, floating jetty and

Plants:

ii. To review maintenance costs and costing of materials;

iii. To review records of regular repair and maintenance;

iv. To carry out servicing of marine vessel systems

V. To provide technical support to the marine vessel equipment;

vi. To carry out planning, designing and fabrication of mechanical parts; and

vii. To monitor corporation projects planning and implementations.

2.1.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in one of the following fields: Marine Engineering, Naval

Architect, Marine Propulsion Engineering, Marine Electrical Engineer or equivalent from a

recognized institution. Must be Registered by ERB under Graduate Category.

2.1.3 **REMUNERATION**: PGSS.7

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2.2 ENGINEER II - REFRIGERATION - 1 POST - RE ADVERTISEMENT

2.2.1 DUTIES AND RESPONSIBILITIES

- To carry out installation, maintenance and repair of ventilation and air conditioning systems and equipment;
- ii. To diagnose mechanical and electrical faults on refrigeration system and plants;
- iii. To ensure services, adjusting, calibration and repairing systems;
- iv. To ensure proper functioning of refrigeration equipment and other facilities;
- v. To overview daily records of all refrigeration plants and other equipment;
- vi. To plan, fabrication, positioning and alignment of Refrigeration parts;
- vii. To provide technical support to on board vessels;
- viii. To participate in designing of new projects;
- ix. To carry out duct design and other flow controls; and
- x. To ensure compliance with appliance standards and Occupational Health and Safety.

2.2.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in one of the following fields: Engineering, Refrigeration Engineering, Mechanical Engineering Technology, or Heating, Ventilation, Air Conditioning or equivalent from a recognized Institution.

2.2.3 REMUNERATION: PGSS.7

2.3 DECKHAND AUXILIARY II – 2 POSTS – RE ADVERTISEMENT

2.3.1 DUTIES AND RESPONSIBILITIES

- i. To assist navigation and watch keeping duties in all conditions;
- ii. To repair and fabricate all fishing gears;
- iii. To prepare monthly inspections of all safety equipment on board and ashore;
- iv. To carry out minor vessel repairs;
- v. To upkeep and maintains cleanliness on deck; and
- vi. To check and repair mooring lines.

2.3.2 QUALIFICATIONS AND EXPERIENCE

Holder of Form IV and Certificate in one of the following fields: Master-fisherman, Nautical Science (NTA Level 4) with Mandatory Safety Certificate or Small Vessel Operators Safety Certificate or equivalent qualifications from recognized institutions

2.3.3 **REMUNERATION**: PGSS.2

3.0 LIVESTOCK TRAINING AGENCY (LITA)

The Livestock Training Agency (LITA) was established as a Government Executive Agency under the Ministry of Livestock and Fisheries in accordance with the Executive Agency Act No. 30 (Cap. 245) of the year 1997 and its subsequent amendments. The agency was established on 1st September, 2011 and started to execute its core functions in the financial year 2012/2013.

3.1 TUTOR II – (ANIMAL PRODUCTION) – 2 POSTS

3.1.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 6 and may assist in teaching higher levels;
- ii. To administer examination up to NTA level 6;
- iii. To prepare training materials and learning resources and provide training to students;
- iv. Supervises and assists junior staff;
- v. Supervises field training;
- vi. To conduct tutorial sessions for students with academic deficiencies;
- vii. To set examinations and assignments;
- viii. To identify student's needs and provide counselling;
- ix. To conduct and supervise presentations classes and tutorials;
- x. To conduct research and consultancy work; and
- xi. Performs any other duties as assigned by superiors.

3.1.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in Animal Production from a recognized Institution/University by the Government with GPA of 3.5 out of 5.0

3.1.3 SALARY SCALE - PTSS 3.1

3.2 TUTOR II – AGRICULTURAL ECONOMICS – 1 POST

3.2.1 DUTIES AND RESPONSIBILITIES

- To teach up to NTA level 6 and may assist in teaching higher levels;
- ii. To administer examination up to NTA level 6;
- iii. TO prepare training materials and learning resources and provide training to students;
- iv. Supervises and assists junior staff;
- v. Supervises field training;
- vi. To conduct tutorial sessions for students with academic deficiencies;
- vii. To set examinations and assignments;
- viii. To identify student's needs and provide counselling;
- ix. To conduct and supervise presentations classes and tutorials;
- x. To conduct research and consultancy work; and
- xi. Performs any other duties as assigned by superiors.

3.2.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in Agricultural Economics from a recognized Institution/University with GPA of 3.5 out of 5.0

SALARY SCALE - PTSS 3.1

3.3 TUTOR II – BIOTECHNOLOGY AND LABORATORY SCIENCE – 1 POST

3.3.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 6 and may assist in teaching higher levels;
- ii. To administer examination up to NTA level 6;
- To prepare training materials and learning resources and provide training to students;
- iv. Supervises and assists junior staff;

- v. Supervises field training;
- vi. To conduct tutorial sessions for students with academic deficiencies:
- vii. To set examinations and assignments;
- viii. To identify student's needs and provide counselling;
- ix. To conduct and supervise presentations classes and tutorials;
- x. To conduct research and consultancy work; and
- xi. Performs any other duties as assigned by superiors.

3.3.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in Biotechnology and Laboratory Science from a recognized Institution/University with GPA of 3.5 out of 5.0

3.3.3 SALARY SCALE - PTSS 3.1

3.4 TUTOR II - VETERINARY MEDICINE REGISTERED - 1 POST

3.4.1 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 6 and may assist in teaching higher levels;
- ii. To administer examination up to NTA level 6;
- iii. To prepare training materials and learning resources and provide training to students;
- iv. Supervises and assists junior staff;
- v. Supervises field training;
- vi. To conduct tutorial sessions for students with academic deficiencies;
- vii. To set examinations and assignments;
- viii. To identify student's needs and provide counselling;
- ix. To conduct and supervise presentations classes and tutorials;
- x. To conduct research and consultancy work; and
- xi. Performs any other duties as assigned by superiors.

3.4.2 QUALIFICATIONS AND EXPERIENCE

Holder of Bachelor Degree in Veterinary Medicine Registered from a recognized Institution/University with GPA of 3.5 out of 5.0.

3.4.3 SALARY SCALE - PTSS 3.3

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania with an age not above 45 years.
- ii. People with disabilities are highly encouraged to apply and should indicate clearly in the portal for Public Service Recruitment Secretariat attention;
- iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iv. Applicants should apply on the strength of the information given in this advertisement;
- v. Applicants must attach their certified copies of the following certificates:-
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);
 - Birth certificate:
- vi. Attaching copies of the following certificates is strictly not accepted:-
 - Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- viii. An applicant employed in the Public Service should route his application letter through his respective employer;
- ix. An applicant who is retired from the Public Service for whatever reason should not apply;

- x. An applicant should indicate three reputable referees with their reliable contacts;
- xi. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xii. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xiii. An applicant with special needs/case (disability) is supposed/advised to indicate;
- xiv. A signed application letter should be written either in Swahili or English and Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, P.O. Box 2320, and Utumishi Building at University of Dodoma Dr. Asha Rose Migiro Buildings Dodoma.
- xv. Deadline for application is **25**th **May**, **2025**;
- xvi. Only shortlisted candidates will be informed on the date of interview and;
- xvii. Presentation of forged certificates and other information will necessitate to legal action;

NOTE: All applications must be sent through Recruitment Portal by using the following address; http://portal.ajira.go.tz/and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal') Released by:

SECRETARY PUBLIC SERVICE RECRUITMENT SECRETARIAT