



1. JOB TITLE: CABIN CREW - 10 Posts

Dar es salaam, Tanzania

Deadline: 30 Jun, 2025

MINIMUM ENTRY QUALIFICATIONS

1. Must be a holder of Form IV Certificate with Four Credit passes of which ONE of them should be English.
2. Must hold Ab-Initio Certificate from Recognized Aviation Institution or equivalent qualification plus Cabin Crew member certificate issued by Tanzania Civil Aviation Authority (TCAA).
3. Must be Fluent in both written and spoken Swahili, English and French. Arm reach of 212cm while standing, acceptable Level of BMI. The candidate must fulfil Cabin Crew Member Manual requirements when applicable.

DUTIES AND RESPONSIBILITIES

1. Maintain safety, security, comfort and welfare of the passengers, and fellow crew members in the cabin operations;
2. Ensure adhere to all policies and regulations to ensure timely completion of all duties as assigned by respective Purser/Senior crew;
3. Ensure that customers receive the best possible service as per ATCL in cabin service procedure and standards;
4. Support delivery of world class passenger service and assist in achieving on-time performance;
5. Provide liaison assistance between passengers and the flight crew;
6. Maintain proper utilization and handover of in-flight catering items, materials and good care of in-flight equipment;
7. To ensure that cabin operations are conducted in accordance with applicable regulations and standards of the organization;
8. Report all flight incidences to the Purser/Senior Cabin Crew Member;
9. Accept and carry out changes to planned roster/ duty as required;

10. Co-operate with the Purser/Senior to ensure passenger complaints are promptly addressed
11. To oversee safety, service and scheduling procedures; and
12. Collect feedback regarding the service, timing and report with recommendations to the Purser/Senior Cabin Crew Member

TERMS AND CONDITIONS:

Specified contract with attractive remuneration and fringe benefits as per ATCL Salary Structure and Incentive Scheme.

GENERAL CONDITION FOR APPLICANTS:

1. All applications must be sent through ATCL Recruitment Portal by using the following address: <https://recruitment.atcl.co.tz> and NOT otherwise. This address can also be found at Air Tanzania website.
2. Interested applicants must upload;
 1. **A dully signed application letter** for consideration of the application. The letter should be addressed to **Managing Director & CEO, Air Tanzania Company Limited, P.O. Box 543, Dar es Salaam.**
 2. An updated curriculum vitae (CV),
 3. Certified copies of all certificates (including secondary school and birth certificates), other relevant certificates.
 4. Name and address of at least two reputable referees;
 5. Applicant's reliable and active contact address including email and telephone number
3. **Applicants who have studied outside Tanzania must have their certificates verified by relevant authorities in the Country (Tanzania Commission for University – TCU or National Examination Council of Tanzania - NECTA)**
4. Only shortlisted candidates will be contacted through emails, a list of shortlisted candidates will also be published through ATCL website.
5. Women are highly encouraged to apply.
6. Misrepresentation of qualifications or any other information on application shall warrant legal consequences.
7. Closing date of application is **30th June, 2025.**

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2. JOB TITLE: CAPTAINS (Q400) - 15 Posts

Dar es salaam, Tanzania

Deadline: 30 Jun, 2025

MINIMUM ENTRY QUALIFICATIONS

1. The Ideal Candidate must have a minimum of 3500 flying hours with valid Airline Transport Pilot License (ATPL), Multi Engine and Instrument Rating. He/ She must have minimum 1000 hours and endorsement as a Pilot in Command on equipment with a minimum of 20 tons with demonstrated good performance.
2. ICAO English Proficiency level 4 or above.
3. Valid Class one medical certificate.
4. Excellent communication and teamwork skills
5. Dash 8-300 or Dash 8-400 aircraft type rating.

DUTIES AND RESPONSIBILITIES

1. Command the aircraft with utmost regard for safety and comfort of passengers at all times.
2. Coordinating and managing the flight crew, including the co-pilot and other crew members to ensure maintenance of high standard of discipline, appearance, uniformity and promptness.
3. Ensure commercial aspects of their flights are achieved and whenever safety is not impaired, to obtain additional revenue load for the Company.
4. Ascertain that they are briefed of Flight Plans, NOTAM, Fleet Notices, Weather and any pertinent documentation and service items that their flight may require.
5. Conducting pre and post flight checks in accordance with company and TCAA guidelines and procedures
6. Verify and ensure that loading of the aircraft has been performed in accordance with laid down procedures and regulations.
7. Monitor the aircraft's performance and handle navigation, communication with air traffic control, as well as adherence to flight time limits in line with applicable guidelines and regulations.
8. Report all incidents and accidents in accordance with applicable company and TCAA regulations.
9. Verify and ensure that all documents/certificates required to be on board the aircraft are available and valid.
10. Report any flight delays as per company procedures and guidelines.
11. Accept and sign for diplomatic mail, precious cargo and supervise their stowage aboard the aircraft and handover to destinations.
12. Perform any other official duties as may be assigned by your supervisor

TERMS AND CONDITIONS:

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