



Tanzania National Roads Agency (TANROADS) is vested with the responsibility of maintenance and development of the trunk and regional roads network in Tanzania Mainland. It is also responsible for conducting axle load control operations using weighbridge scales.

The Regional Manager TANROADS Dar es Salaam, on behalf of the Chief Executive TANROADS, is seeking qualified and competent Tanzanians to fill vacant posts for the supervision of road construction projects in Dar es Salaam Region.

Qualified and competent staff will be recruited on specified employment contracts for the road projects in Dar es Salaam Region in the following fields:

1. Position Title: Structures Engineer – 1 Post

Entry Qualification:

Must be a Tanzanian Citizen with a Bachelor Degree in Civil Engineering, Highway Engineering, Transportation Engineering, Structural Engineering, or equivalent qualifications from a recognized institution with at least seven (7) years of working experience in a related field. Must be registered by ERB as a Professional Engineer.

Duties and Responsibilities:

- Review structural drawings and reports for conformity to applicable standards and specifications

- Review, inspect, and approve construction materials of works for compliance with technical specifications
- Keep and maintain records, including reports, works diaries, correspondences, instructions given to contractor(s), and any other matters relating to drainage structures on a day-to-day basis
- Approve measured quantities of drainage works satisfactorily carried out daily
- Prepare and submit mini progress reports with updated costs of drainage works daily
- Perform other related duties as assigned by Supervisor

2. Position Title: Topographical Surveyor – 1 Post

Entry Qualification:

Must be a Tanzanian Citizen with a Bachelor Degree or Advanced Diploma in Land Surveying, Geomatics, or equivalent qualifications from a recognized institution with at least five (5) years of working experience in a related field. Must be registered by NCPS as a professional Land Surveyor.

Duties and Responsibilities:

- Prepare and maintain sketches, maps, and reports of works performed
- Review survey data for accuracy, including measurements and calculations conducted at survey sites
- Direct or conduct surveys to establish legal boundaries for properties
- Record the results of surveys, including shape, contour, location, elevation, and dimensions of land or land features
- Search legal records, survey records, and land titles to obtain information about property boundaries in areas to be surveyed

- Coordinate findings with engineers, clients, and other stakeholders concerned with projects
- Adjust surveying instruments to maintain their accuracy
- Establish fixed points for use in making maps, using geodetic and engineering instruments
- Determine longitudes and latitudes of important features and boundaries in survey areas
- Develop criteria for survey methods and procedures
- Determine specifications for photographic equipment to be used for aerial photography
- Perform other related duties as assigned by Supervisor

Successful applicants must be ready to work for a considerable length of time in Dar es Salaam Region, where the projects are located.

Terms of Service:

- Terms of Employment: Specified contract for 2 years
- Salary: TANROADS salary scale with other site allowances as per TANROADS Incentive Policy

All interested and qualified Tanzanians are invited to submit their applications, enclosing their detailed and signed Curriculum Vitae, certified copies of relevant education and professional certificates with names of two reputable referees and their contact addresses, telephone numbers, and email addresses, so as to reach the below-mentioned addressee not later than 16:30 hours on 11/06/2025.

Late applications will not be considered for evaluation under this recruitment. Only shortlisted candidates will be contacted. Those applicants who will not be contacted for interview should consider themselves unsuccessful.

Applications should be submitted through email or postal address:

The Regional Manager,
TANROADS,
P.O. Box 4838,
Dar es Salaam.

Email address: rm-dsm@tanroads.go.tz