



**THE UNITED REPUBLIC OF TANZANIA**  
**MINISTRY OF EDUCATION, SCIENCE & TECHNOLOGY**

**MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY**



**Kumb. Na. CA.37/476/01'A'/27**

**Date: 11<sup>th</sup> August, 2025**

**EMPLOYMENT OPPORTUNITIES**

**1.0. MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY (MUST)**

Mbeya University of Science and Technology (MUST) is a result of the transformation of the Mbeya Institute of Science and Technology (MIST) through the Universities Act No.7 (2005) and the Mbeya University of Science and Technology Charter of 2013. The Vision of the University is to become the leading Centre of excellence for knowledge, skills and applied education in science and technology.

Mbeya University of Science and Technology (MUST) invites dynamic and suitable qualified Tanzanians to fill the following vacant posts:

**1.1. Assistant Lecturer (Entrepreneurship) - 1 post**

**1.1.1. DUTY STATION: MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION**

**1.1.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

**1.1.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Entrepreneurship or Marketing and Entrepreneurship, with a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

**1.1.4. Remuneration: PUTS 2.1**

## **1.2. Tutorial Assistant (Civil Engineering) - 3 posts**

### **1.2.1. DUTY STATION: (1 for MAIN CAMPUS & 2 for MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION)**

#### **1.2.2. Duties and responsibilities**

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

#### **1.2.3. Qualifications**

Holder of a Bachelor of Science in Civil Engineering, Technical Education in Civil with a minimum GPA of 3.8 out of 5 from recognised institutions.

#### **1.2.4. Remuneration: PUTS 1.2**

## **1.3. Assistant Lecturer (Communication Skills) - 1 post**

### **1.3.1. DUTY STATION: MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION**

#### **1.3.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

#### **1.3.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Linguistics with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

#### **1.3.4. Remuneration: PUTS 2.1**

#### **1.4. Assistant Lecturer (Education) – 3 posts**

##### **1.4.1. DUTY STATION: MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION**

##### **1.4.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

##### **1.4.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Education or Philosophy of Education with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

##### **1.4.4. Remuneration: PUTS 2.1**

#### **1.5. Tutorial Assistant (Education) - 1 post**

##### **1.5.1. DUTY STATION: MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION**

##### **1.5.2. Duties and responsibilities**

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

##### **1.5.3. Qualifications**

Holder of a Bachelor of Education with a minimum GPA of 3.8 out of 5 from a recognised institution.

##### **1.5.4. Remuneration: PUTS 1.1**

## **1.6. Assistant Lecturer (Mathematics) - 1 post**

### **1.6.1. DUTY STATION: MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION**

#### **1.6.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

#### **1.6.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Mathematics or Applied Mathematics with at least a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

#### **1.6.4. Remuneration: PUTS 2.1**

## **1.7. Assistant Lecturer (Civil Engineering) - 5 posts**

### **1.7.1. DUTY STATION: (1 MAIN CAMPUS & 4 MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION)**

#### **1.7.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

#### **1.7.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Civil Engineering with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

**1.7.4. Remuneration: PUTS 2.1**

**1.8. Assistant Lecturer (Development Studies) - 1 post**

**1.8.1. DUTY STATION: MTWARA CAMPUS COLLEGE OF TECHNICAL EDUCATION**

**1.8.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

**1.8.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Development Studies with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

**1.8.4. Remuneration: PUTS 2.1**

**1.9. Tutorial Assistant (Data Science) -1 post**

**1.9.1. DUTY STATION: MAIN CAMPUS**

**1.9.2. Duties and responsibilities**

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

### **1.9.3. Qualification**

Holder of a Bachelor of Data Science or Computer Science with a minimum GPA of 3.8 out of 5 from recognised institutions.

### **1.9.4. Remuneration: PUTS 1.2**

## **1.10. Tutorial Assistant (Electrical Engineering) - 1 post**

### **1.10.1. DUTY STATION: MUST RUKWA CAMPUS COLLEGE**

### **1.10.2. Duties and responsibilities**

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical session;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

### **1.10.3. Qualifications**

Holder of a Bachelor of Science in Electrical Engineering, Electrical and Electronics Engineering, Electrical and Control Engineering, Electrical Instrumentation and Control Engineering, Technical Education in Electrical with a minimum GPA of 3.8 out of 5 from recognised institutions.

### **1.10.4. Remuneration: PUTS 1.2**

## **1.11. Tutorial Assistant (Computer Engineering) -2 posts**

### **1.11.1. DUTY STATION: MUST RUKWA CAMPUS COLLEGE**

### **1.11.2. Duties and responsibilities**

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

### **1.11.3. Qualification**

Holder of a Bachelor Degree in Computer Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

### **1.11.4. Remuneration: PUTS 1.2**

## **1.12. Tutorial Assistant (Computer Science) - 2 posts**

### **1.12.1. DUTY STATION: MUST RUKWA CAMPUS COLLEGE**

#### **1.12.2. Duties and responsibilities**

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

#### **1.12.3. Qualification**

Holder of a Bachelor Degree in Computer Engineering or Bachelor of Science in ICT with a minimum GPA of 3.8 out of 5 from recognised institutions.

#### **1.12.4. Remuneration: PUTS 1.2**

## **1.13. Assistant Lecturer (Computer Engineering) - 2 posts**

### **1.13.1. DUTY STATION: MUST RUKWA CAMPUS COLLEGE**

#### **1.13.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

#### **1.13.3. Qualifications**

Holder of Master's and Bachelor's Degrees in Computer Engineering or Computer Science with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

#### **1.13.4. Remuneration: PUTS 2.1**

## **1.14. Assistant Librarian - 4 posts**

### **1.14.1. DUTY STATION: MAIN CAMPUS**

#### **1.14.2. Duties and responsibilities**

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognize students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) Perform any other duties that the relevant authorities may assign

#### **1.14.3. Qualification**

Holder of Masters and Bachelor's degree in Library and Information Studies, Library and Information Services, Library and Information Management, Information Studies or Records Management and Archives with a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field

#### **1.14.4. Remuneration: PUTS 2.1**

### **MODE OF APPLICATION**

***All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz/> and not otherwise*** (this address also can be found at PSRS Website, Click '***Recruitment Portal***')

### **GENERAL CONDITIONS**

- (i) All applicants must be Tanzania citizens of not above 45 years of age;
- (ii) **Applicants with disabilities are highly encouraged to apply and should indicate in the portal for MUST attention;**
- (iii) Applicants should apply on the strength of the information given in this advertisement;
- (iv) Applicants must attach their certified copies of the following certificates:
  - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
  - Form IV and Form VI National Examination Certificates;
  - Professional Registration and Training Certificates from respective Registration or Regulatory Boards, (where applicable);
  - Birth certificate;



- (v) Attaching copies of the following certificates is strictly not accepted:
- Form IV and Form VI results slips;
  - Testimonials and all Partial transcripts;
- (vi) An applicant must upload a recent passport-size photo in the Recruitment Portal;
- (vii) Applicants employed in the Public Service should route their application letters through their respective employers;
- (viii) An applicant who is retired from the Public Service for whatever reason should not apply;
- (ix) An applicant should indicate three reputable referees with their reliable contacts;
- (x) Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by the National Examination Council of Tanzania (NECTA);
- (xi) Certificates from foreign Universities and other training institutions should be verified by the Tanzania Commission for Universities (TCU) and the National Council for Technical Education (NACTVET);
- (xii) Certificates from foreign Universities should bare a GPA calculated (out of five (5) grade points) by Tanzania Commission for Universities (TCU);
- (xiii) A signed application letter should be written either in Swahili or English and addressed to the **Vice Chancellor, Mbeya University of Science and Technology, P.O. Box 131 – Mbeya** and uploaded in the *Recruitment Portal by using the following address: <http://portal.ajira.go.tz/> and not otherwise;*
- (xiv) Only shortlisted candidates will be informed on the date of interview;
- (xv) Presentation of forged certificates and other information will necessitate to legal action; and,
- (xvi) The Deadline for the application is **24<sup>th</sup> August 2025**

Released by:

**VICE CHANCELLOR  
MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY**